

EDUC. 6049 (REV 2008/09)

SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

		6049
SCHOOL DISTRICT NUMBER	NAME OF SCHOOL DISTRICT	YEAR
OFFICE LOCATION(S)		TELEPHONE NUMBER
MAILING ADDRESS		
CITY	PROVINCE	POSTAL CODE
NAME OF SUPERINTENDENT		TELEPHONE NUMBER
NAME OF SECRETARY TREAS	URER	TELEPHONE NUMBER
DECLARATION AN	D SIGNATURES	
We, the undersigned	l, certify that the attached is a correct and true copy of the Statement of Financial Informa	tion for the year ended
for School District No	as required under Section 2 of the Financial Information Act.	
SIGNATURE OF CHAIRPERSO	N OF THE BOARD OF EDUCATION	DATE SIGNED
Janil Sun		December 10, 2024
SIGNATURE OF SUPERINTENI	DENT	DATE SIGNED
Hrulps	2	December 10, 2024
SIGNATURE OF SECRETARY	A-A-A-A-A-A-A-A-A-A-A-A-A-A-A-A-A-A-A-	DATE SIGNED
XX anast		December 10, 2024

School District

Statement of Financial Information (SOFI)

School District No. 33 (Chilliwack)

Fiscal Year Ended June 30, 2024

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Documents are arranged in the following order:

- 1. Approval of Statement of Financial Information
- 2. Financial Information Act Submission Checklist
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- 5. Schedule of Debt
- 6. Schedule of Guarantee and Indemnity Agreements
- 7. Schedule of Remuneration and Expenses including:
 - Statement of Severance Agreements
 - Reconciliation or explanation of differences to Audited Financial Statements
- 8. Schedule of Payments for the Provision of Goods and Services including:
 - Reconciliation or explanation of differences to Audited Financial Statements

Statement of Financial Information for Year Ended June 30, 2024

Financial Information Act-Submission Checklist

			Due Date
a)	X	A statement of assets and liabilities (audited financial statements).	September 30
b)	X	An operational statement including, i) a Statement of Income and ii) a Statement of Changes in Financial Position, or, if omitted, an explanation in the Notes to Financial Statements (audited financial statements)	September 30
c)	X	A schedule of debts (audited financial statements).	September 30
d)	X	A schedule of guarantee and indemnity agreements including the names of the entities involved and the amount of money involved. (Note: Nil schedules can be submitted December 31).	September 30
e)		A schedule of remuneration and expenses, including:	December 31
	XI	i) an alphabetical list of employees earning over \$75,000, the total amount of expenses paid to or on behalf of each employee for the year reported and a consolidated total for employees earning under \$75,000. If the total wages and expenses differs from the audited financial statements, an explanation is required.	
	×	ii) a list by name and position of Board Members with the amount of any salary and expenses paid to or on behalf of the member	
		iii) the number of severance agreements started during the fiscal year and the range of months' pay covered by the agreement, in respect of excluded employees. If there are no agreements to report, an explanation is required	
f)		An alphabetical list of suppliers receiving over \$25,000 and a consolidated total for those suppliers receiving less than \$25,000. If the total differs from the Audited Financial Statements, an explanation is required.	December 31
g)	X	Approval of Statement of Financial Information.	December 31
h)	X	A management report approved by the Chief Financial Officer	December 31

School District Number & Name No. 33 (Chilliwack)

School District Statement of Financial Information (SOFI)

School District No. 33 (Chilliwack)

Fiscal Year Ended June 30, 2024

MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Education is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, KPMG, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *School Act*. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of School District

Rohan Aryl-Pragasam, Superintendent

Date:

Simone Sangster, Secretary Treasurer

Date:

Prepared as required by Financial Information Regulation, Schedule 1, section 9

School District Statement of Financial Information (SOFI)

School District No. 33 (Chilliwack)

Fiscal Year Ended June 30, 2024

SCHEDULE OF DEBT

Information on all long-term debt is included in the School District Audited Financial Statements.

Prepared as required by Financial Information Regulation, Schedule 1, section 4

Audited Financial Statements of

School District No. 33 (Chilliwack)

And Independent Auditors' Report thereon

June 30, 2024

June 30, 2024

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MANAGEMENT REPORT

Version: 3697-2951-9969

Management's Responsibility for the Financial Statements.

The accompanying financial statements of School District No. 33 (Chilliwack) have been prepared by management in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia, supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 33 (Chilliwack) (called the "Board") is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises these responsibilities through the Board. The Board reviews internal financial statements on a monthly basis and externally audited financial statements yearly.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 33 (Chilliwack) and meet when required. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

On behalf of School District No. 33 (Chilliwack)

MReichelt	September 20, 2024
Signature of the Chairperson of the Board of Education	Date Signed
Signature of the Superintendent	September 20, 2024
Signature of the Superintendent	Date Signed
Dangst	September 20, 2024
Signature of the Secretary Treasurer	Date Signed



KPMG LLP

32575 Simon Avenue Abbotsford BC V2T 4W6 Canada Telephone 604 854 2200 Fax 604 853 2756

INDEPENDENT AUDITOR'S REPORT

To the Board of Education of School District No. 33 (Chilliwack), and

To the Minister of Education and Child Care, Province of British Columbia

Opinion

We have audited the financial statements of School District No. 33 (Chilliwack) (the Entity), which comprise:

- the statement of financial position as at June 30, 2024
- the statement of operations for the year then ended
- the statement of changes in net debt for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies (Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements of the Entity as at and for the year ended June 30, 2024 are prepared, in all material respects, in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to note 2 to the financial statements which describes the applicable financial reporting framework and the significant differences between the financial reporting framework and Canadian public sector accounting standards.

Our opinion is not modified in respect of this matter.



Other Information

Management is responsible for the other information. Other information comprises:

- Information, other than the financial statements and the auditor's report thereon, included in the Financial Statement Discussion and Analysis document
- Unaudited Schedules 1-4 attached to the audited financial statements

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We obtained the information, other than the financial statements and the auditor's report thereon, included in the Financial Statement Discussion and Analysis document and the Unaudited Schedules 1-4 attached to the audited financial statements as at the date of this auditor's report. If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditor's report.

We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements in accordance with the financial reporting provisions of Section 23.1 of the Budget and Transparency and Accountability Act of the Province of British Columbia and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.



Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

Identify and assess the risks of material misstatement of the financial statements, whether due
to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting
 and, based on the audit evidence obtained, whether a material uncertainty exists related to
 events or conditions that may cast significant doubt on the Entity's ability to continue as a going
 concern. If we conclude that a material uncertainty exists, we are required to draw attention in
 our auditor's report to the related disclosures in the financial statements or, if such disclosures
 are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained
 up to the date of our auditor's report. However, future events or conditions may cause the Entity
 to cease to continue as a going concern.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants

Abbotsford, Canada September 20, 2024

KPMG LLP

Statement of Financial Position

As at June 30, 2024

As at June 30, 2024	2024	2023
	Actual	Actual
El control Acordo	\$	\$
Financial Assets Cash and Cash Equivalents	46,720,745	40,155,197
Accounts Receivable	40,720,743	40,133,177
Due from Province - Ministry of Education and Child Care	456,669	280,717
Due from First Nations	602,330	344,113
Other (Note 3)	864,040	267,613
Total Financial Assets	48,643,784	41,047,640
Total Financial Assets	40,043,704	41,047,040
Liabilities		
Accounts Payable and Accrued Liabilities		
Other (Note 4)	20,433,150	17,693,932
Unearned Revenue (Note 5)	2,695,596	1,842,637
Deferred Revenue (Note 6)	4,059,276	3,329,111
Deferred Capital Revenue (Note 7)	243,531,344	242,337,300
Employee Future Benefits (Note 8)	4,936,947	4,567,987
Asset Retirement Obligation (Note 9)	13,870,683	13,870,683
Other Liabilities	1,776,025	1,363,679
Total Liabilities	291,303,021	285,005,329
Net Debt	(242,659,237)	(243,957,689)
Non-Financial Assets		
Tangible Capital Assets (Note 10)	305,092,985	305,260,198
Restricted Assets (Endowments) (Note 12)	73,261	73,261
Prepaid Expenses	1,165,491	530,758
Total Non-Financial Assets	306,331,737	305,864,217
Accumulated Surplus (Deficit)	63,672,500	61,906,528
Contractual Obligations (Note 16)		
Contingent Liabilities (Note 17)		
Approved by the Board		
MReinholt	Septem	ber 20, 2024
Signature of the Chairperson of the Board of Education	Date Si	•
An loras	Septem	ber 20, 2024
Signature of the Superintendent	Date Si	
Darent	Septem	ber 20, 2024
Signature of the Secretary Treasurer	Date Si	gned

Statement of Operations Year Ended June 30, 2024

	2024 Budget	2024 Actual	2023 Actual
	(Note 15)		
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education and Child Care	204,752,428	204,448,827	175,044,946
Other	304,163	304,880	214,649
Tuition	2,020,000	2,185,115	2,199,961
Other Revenue	7,001,612	8,932,293	8,090,362
Rentals and Leases	150,000	219,735	221,897
Investment Income	1,230,000	1,564,149	1,401,772
Amortization of Deferred Capital Revenue	9,842,649	10,153,137	8,935,001
Total Revenue	225,300,852	227,808,136	196,108,588
Expenses			
Instruction	182,617,211	182,090,992	158,031,669
District Administration	5,864,322	5,973,222	5,211,924
Operations and Maintenance	31,657,060	31,873,613	27,075,768
Transportation and Housing	5,445,036	6,104,337	5,320,754
Total Expense	225,583,629	226,042,164	195,640,115
Surplus (Deficit) for the year	(282,777)	1,765,972	468,473
Accumulated Surplus (Deficit) from Operations, beginning of year		61,906,528	61,438,055
Accumulated Surplus (Deficit) from Operations, end of year		63,672,500	61,906,528

Statement of Changes in Net Debt Year Ended June 30, 2024

	2024	2024	2023
	Budget	Actual	Actual
	(Note 15)		
	\$	\$	\$
Surplus (Deficit) for the year	(282,777)	1,765,972	468,473
Effect of change in Tangible Capital Assets			
Acquisition of Tangible Capital Assets	(11,362,269)	(11,365,452)	(21,098,066)
Amortization of Tangible Capital Assets	11,689,437	11,532,665	10,192,064
Total Effect of change in Tangible Capital Assets	327,168	167,213	(10,906,002)
Acquisition of Prepaid Expenses		(1,165,491)	(530,758)
Use of Prepaid Expenses		530,758	447,605
Total Effect of change in Other Non-Financial Assets	-	(634,733)	(83,153)
(Increase) Decrease in Net Debt, before Net Remeasurement Gains (Losses)	44,391	1,298,452	(10,520,682)
Net Remeasurement Gains (Losses)	-		
(Increase) Decrease in Net Debt		1,298,452	(10,520,682)
Net Debt, beginning of year		(243,957,689)	(233,437,007)
Net Debt, end of year	_	(242,659,237)	(243,957,689)

Statement of Cash Flows Year Ended June 30, 2024

	2024	2023
	Actual	Actual
	\$	\$
Operating Transactions		
Surplus (Deficit) for the year	1,765,972	468,473
Changes in Non-Cash Working Capital		
Decrease (Increase)		
Accounts Receivable	(1,030,596)	4,163,434
Prepaid Expenses	(634,733)	(83,153)
Increase (Decrease)		
Accounts Payable and Accrued Liabilities	2,739,215	(5,248,967)
Unearned Revenue	852,959	(23,894)
Deferred Revenue	730,165	940,616
Employee Future Benefits	368,960	232,173
Other Liabilities	412,349	49,980
Amortization of Tangible Capital Assets	11,532,665	10,192,064
Amortization of Deferred Capital Revenue	(10,153,137)	(8,935,001)
Bylaw Capital Spent on Non Capital Items	(2,776,510)	(1,823,819)
Total Operating Transactions	3,807,309	(68,094)
Capital Transactions		
Tangible Capital Assets Purchased	(7,833,372)	(20,888,964)
Tangible Capital Assets -WIP Purchased	(3,532,080)	(209,102)
Total Capital Transactions	(11,365,452)	(21,098,066)
Financing Transactions		
Capital Revenue Received	14,123,691	17,086,445
Total Financing Transactions	14,123,691	17,086,445
Net Increase (Decrease) in Cash and Cash Equivalents	6,565,548	(4,079,715)
Cash and Cash Equivalents, beginning of year	40,155,197	44,234,912
Cash and Cash Equivalents, end of year	46,720,745	40,155,197
Cash and Cash Equivalents, end of year, is made up of:		
Cash Equivalents	46,720,745	40,155,197
	46,720,745	40,155,197

NOTE 1 AUTHORITY AND PURPOSE

The School District, established on April 12, 1946 operates under authority of the *School Act* of British Columbia as a corporation under the name of "The Board of Education of School District No. 33 (Chilliwack)", and operates as "School District No. 33 (Chilliwack)." A board of education ("Board") elected for a four-year term governs the School District. The School District provides educational programs to students enrolled in schools in the District, and is principally funded by the Province of British Columbia through the Ministry of Education and Child Care. School District No. 33 (Chilliwack) is exempt from federal and provincial corporate income taxes.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the School District are prepared by management in accordance with the basis of accounting described below. Significant accounting policies of the School District are as follows:

a) Basis of accounting

The financial statements have been prepared in accordance with Section 23.1 of the *Budget Transparency and Accountability Act of the Province of British Columbia* supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board.

The Budget Transparency and Accountability Act requires that the financial statements be prepared in accordance with the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada, or if the Treasury Board makes a regulation, the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada as modified by the alternate standard or guideline or part thereof adopted in the regulation.

Regulation 257/2010 requires all tax-payer supported organizations in the Schools, Universities, Colleges and Hospitals sectors to adopt Canadian public sector accounting standards without any PS4200 elections effective their first fiscal year commencing after January 1, 2012.

Regulation 198/2011 requires that restricted contributions received or receivable for acquiring or developing a depreciable tangible capital asset or contributions in the form of a depreciable tangible capital asset are to be deferred and recognized in revenue at the same rate that amortization of the related tangible capital asset is recorded.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

For British Columbia tax-payer supported organizations, these contributions include government transfers and externally restricted contributions.

The accounting policy requirements under Regulation 198/2011 are significantly different from the requirements of Canadian public sector accounting standards which requires that:

- government transfers, which do not contain a stipulation that creates a liability, be recognized as revenue by the recipient when approved by the transferor and the eligibility criteria have been met in accordance with public sector accounting standard PS3410; and
- externally restricted contributions be recognized as revenue in the period in which the
 resources are used for the purpose or purposes specified in accordance with public sector
 accounting standard PS3100.

As a result, revenue recognized in the statement of operations and certain related deferred capital contributions would be recorded differently under Canadian Public Sector Accounting Standards.

b) Cash and Cash Equivalents

Cash and cash equivalents include deposits in the Provincial Ministry of Finance Central Deposit Program that are readily convertible to known amounts of cash and that are subject to insignificant risk of change in value. These cash equivalents are held for the purpose of meeting short-term cash commitments rather than for investing.

c) Accounts Receivable

Accounts receivable are measured at amortized cost and shown net of allowance for doubtful accounts.

d) Unearned Revenue

Unearned revenue includes tuition fees received for courses to be delivered in future periods and receipt of proceeds for services or products to be delivered in a future period. Revenue will be recognized in that future period when the courses, services, or products are provided.

e) Deferred Revenue and Deferred Capital Revenue

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2 (k).

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

e) Deferred Revenue and Deferred Capital Revenue (cont'd)

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the statement of operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability in which case the transfer is recognized as revenue over the period that the liability is extinguished.

f) Asset Retirement Obligation:

The District recognizes the fair value of an Asset Retirement Obligation ("ARO") in the period in which it incurs a legal obligation associated with the retirement of tangible capital assets. Certain building assets contain asbestos and other hazardous materials, and it is the District's intention to, if necessary, remediate any asbestos and other hazardous materials upon disposal of a tangible capital building asset. The estimated fair value of an ARO is capitalized as part of the related tangible capital asset and depreciated on the same basis as the underlying asset. ARO is adjusted for the passage of time, which is recognized as accretion expense, and for revisions to the timing or the amount of the estimated liability. Actual costs incurred are charged against the ARO to the extent of the liability recorded. Differences between the actual costs incurred and the liability are recognized in the excess of revenues over expenses when remediation is completed.

g) Employee Future Benefits

The School District provides certain post-employment benefits including vested and non-vested benefits for certain employees pursuant to certain contracts and union agreements. The School District accrues its obligations and related costs including both vested and non-vested benefits under employee future benefit plans. Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. The benefits cost is actuarially determined using the projected unit credit method pro-rated on service and using management's best estimate of expected salary escalation, termination rates, retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing. The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime (EARSL) of active employees covered under the plan.

The most recent valuation of the obligation was performed at March 31, 2022 and projected to March 31, 2025. The next valuation will be performed at March 31, 2025 for use at June 30, 2025. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

g) Employee Future Benefits (cont'd)

The School district and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plans where assets and obligations are not separated. The costs are expensed as incurred.

h) Tangible Capital Assets

The following criteria apply:

- Tangible capital assets acquired or constructed are recorded at cost which includes
 amounts that are directly related to the acquisition, design, construction, development,
 improvement or betterment of the assets. Cost also includes overhead directly
 attributable to construction as well as interest costs that are directly attributable to the
 acquisition or construction of the asset.
- Donated tangible capital assets are recorded at their fair market value on the date of donation, except in circumstances where fair value cannot be reasonably determined, which are then recognized at nominal value. Transfers of capital assets from related parties are recorded at carrying value.
- Work-in-progress is recorded as an acquisition to the applicable asset class at substantial completion.
- Tangible capital assets are written down to residual value when conditions indicate they
 no longer contribute to the ability of the School District to provide services or when the
 value of future economic benefits associated with the sites and buildings are less than
 their net book value. The write-downs are accounted for as expenses in the Statement of
 Operations.
- Buildings that are demolished or destroyed are written-off.
- Works of art, historic assets and other intangible assets are not recorded as assets in these financial statements.
- The cost, less residual value, of tangible capital assets (excluding sites), is amortized on a straight-line basis over the estimated useful life of the asset. It is management's responsibility to determine the appropriate useful lives for tangible capital assets. These useful lives are reviewed on a regular basis or if significant events initiate the need to revise. Estimated useful lives are as follows:

Buildings	40 years
Furniture & Equipment	10 years
Vehicles	10 years
Computer Software	5 years
Computer Hardware	5 years

• Amortization of tangible capital assets are taken at one-half the normal annual rate in the year of acquisition and in the year of disposal.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

i) Prepaid Expenses

Prepaid expenses consist of unexpired insurance premiums and other prepaid amounts which will be amortized over the term of the policies, or in the period the actual expense relates to, respectively.

Materials and supplies held for use within the School District are included as a prepaid expense and stated at acquisition cost and are charged to expense over the periods expected to benefit from it.

j) Funds and Reserves

Certain amounts, as approved by the Board are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund when approved (see Note 12 – Interfund Transfers and Note 19 – Accumulated Surplus).

k) Revenue Recognition

Revenues are recorded on an accrual basis in the period in which the transactions or events occurred that gave rise to the revenues, the amounts are considered to be collectible and can be reasonably estimated.

Contributions received where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet in order to receive the contributions including authorization by the transferring government.

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

- Non-capital contributions for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- Contributions restricted for tangible capital asset acquisitions other than sites are recorded as deferred capital revenue and amortized over the useful life of the related assets.

Donated tangible capital assets other than sites are recorded at fair market value and amortized over the useful life of the assets. Donated sites are recorded as revenue at fair market value when received or receivable.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

k) Revenue Recognition (cont'd)

The accounting treatment for restricted contributions is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that meets the criteria for liability recognition in which case the transfer is recognized as revenue over the period that the liability is extinguished.

Revenue related to fees or services received in advance of the fee being earned or the service is performed is deferred and recognized when the fee is earned, or service performed. All other revenues are recognized in the period in which the transactions or events occurred that gave rise to the revenues.

Investment income is reported in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

1) Expenses

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed.

Allocation of Costs

- Operating expenses are reported by function, program, and object. Whenever possible, expenses are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and aboriginal education, are allocated to these programs. All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on the time spent in each function and program. School-based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals and Vice-Principals salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same programs, and in the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

Categories of Salaries

- Principals, Vice-Principals, and Directors of Instruction employed under an administrative contract are categorized as Principals and Vice-Principals.
- Superintendents, Secretary-Treasurers, Trustees and other employees excluded from union contracts are categorized as Other Professionals.

m) Endowment Contributions

Endowment contributions are reported as revenue on the Statement of Operations when received. Investment income earned on endowment principal is recorded as deferred revenue if it meets the definition of a liability and is recognized as revenue in the year related expenses (disbursements) are incurred. If the investment income earned does not meet the definition of a liability, it is recognized as revenue in the year it is earned. Endowment assets are reported as restricted non-financial assets on the Statement of Financial Position.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

n) Financial Instruments

A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

Financial instruments consist of cash and cash equivalents, accounts receivable, accounts payable and accrued liabilities and other liabilities.

Except for portfolio investments in equity instruments quoted in an active market that are recorded at fair value, all financial assets and liabilities are recorded at cost or amortized cost and the associated transaction costs are added to the carrying value of these investments upon initial recognition and amortized using the effective interest rate method. Transaction costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability.

Unrealized gains and losses from changes in the fair value of financial instruments are recognized in the statement of remeasurement gains and losses. Upon settlement, the cumulative gain or loss is reclassified from the statement of remeasurement gains and losses and recognized in the statement of operations. Interest and dividends attributable to financial instruments are reported in the statement of operations. There are no measurement gains or losses during the periods presented; therefore, no statement of remeasurement gains or losses is included in these financial statements.

All financial assets except derivatives are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations. A write-down of a portfolio investment to reflect a loss in value is not reversed for a subsequent increase in value.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

o) Measurement Uncertainty

Preparation of financial statements in accordance with the basis of accounting described in Note 2 (a) requires management to make estimates and assumptions that impact reported amounts of assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Actual results could differ from those estimates.

NOTE 3 ACCOUNTS RECEIVABLE – OTHER RECEIVABLES

	June 30, 2024		June 30, 2023	
Trade receivables	\$	88,967	\$	99,442
GST receivable		739,242		116,720
Rent receivable		1,085		12,838
Other		34,746		38,613
	\$	864,040	\$	267,613

NOTE 4 ACCOUNTS PAYABLE AND ACCRUED LIABILITIES – OTHER

	June 30, 2024	June 30, 2023
Trade payables Salaries and benefits payable Accrued vacation pay Construction holdbacks Other	\$ 2,668,656 16,940,922 379,103 421,203 23,266	\$ 1,909,983 14,959,406 582,699 237,260 4,584
	\$ 20,433,150	\$ 17,693,932

NOTE 5 UNEARNED REVENUE

	June 30, 2024	June 30, 2023
Balance, beginning of year	\$ 1,842,637	\$ 1,866,531
Increase: Tuition fees collected Other	3,038,074	2,166,067 10,000
	3,038,074	2,176,067
Decrease: Tuition fees recognized	2,185,115	2,199,961
Balance, end of year	\$ 2,695,596	\$ 1,842,637

NOTE 6 DEFERRED REVENUE

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board, i.e., the stipulations associated with those grants and contributions have not yet been fulfilled.

	June 30, 2024	June 30, 2023
Balance, beginning of year	\$ 3,329,111	\$ 2,388,495
Increase: Contributions received		
Provincial Grants – Ministry of Education & Child Care	25,921,586	16,028,058
Provincial Grants - Other	168,512	94,263
Other	4,697,055	4,507,012
Investment income	104,132	74,199
	30,891,285	20,703,532
Decrease:		
Expenses	30,037,666	19,762,916
Recovered	123,454	
	30,161,120	19,762,916
Net changes for the year	730,165	940,616
-		
Balance, end of year	\$ 4,059,276	\$ 3,329,111

NOTE 7 DEFERRED CAPITAL REVENUE

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired.

Balance, beginning of year	Deferred Capital 2024 \$236,574,889	Unspent Capital 2024 \$5,762,411	Total Deferred Capital Revenue 2024 \$242,337,300	Total Deferred Capital Revenue 2023 \$236,009,675
Increase:	·	¥-,·-,	, ,,	¥ , ,
Transfer from Unspent – Capital Additions	7,431,952	-	7,431,952	15,353,863
Transfer from Unspent – Work in Progress	3,532,080	-	3,532,080	209,102
Transfer from Deferred Capital Revenue – Work in Progress	-	-	-	-
Provincial Grants – Ministry of Education & Child Care	-	13,406,693	13,406,693	14,033,536
Other Income	-	716,998	716,998	3,052,909
	10,964,032	14,123,691	25,087,723	32,649,410
Decrease:				
Amortization of Deferred Capital	10,153,137	-	10,153,137	8,935,001
Capital Additions-transfer to Deferred Capital	-	7,431,952	7,431,952	15,353,863
Work in Progress-transfer to Deferred Capital	-	3,532,080	3,532,080	209,102
Site Purchases - transfer to Revenue	-	-	-	-
Facility Improvements Not Capitalized	-	2,776,510	2,776,510	1,823,819
_	10,153,137	13,740,542	23,893,679	26,321,785
Net changes for the year	810,895	383,149	1,194,044	6,327,625
Balance, end of year	\$237,385,784	\$6,145,560	\$243,531,344	\$242,337,300

NOTE 8 EMPLOYEE FUTURE BENEFITS

Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. Funding is provided when the benefits are paid and accordingly, there are no plan assets. Although no plan assets are uniquely identified, the School District has provided for the payment of these benefits.

	Ju	ne 30, 2024	June 30, 2023	
Reconciliation of Accrued Benefit Obligation				
Accrued Benefit Obligation – April 1	\$	4,540,614	\$	4,505,928
Service Cost		386,181		410,009
Interest Cost		190,434		153,966
Benefit Payments		(283,426)		(374,192)
Actuarial (Gain) Loss		(143,764)		(155,097)
Accrued Benefit Obligation – March 31		\$4,690,039		\$4,540,614
Reconciliation of Funded Status at End of Fiscal Year				
Accrued Benefit Obligation - March 31	\$	4,690,039	\$	4,540,614
Market Value of Plan Assets - March 31		<u>-</u>		_
Funded Status - Surplus (Deficit)		(4,690,039)		(4,540,614)
Employer Contributions After Measurement Date		171,178		188,039
Benefits Expense After Measurement Date		(146,745)		(144,154)
Unamortized Net Actuarial (Gain) Loss		(271,341)		(71,258)
Accrued Benefit Asset (Liability) - June 30	\$	(4,936,947)	\$	(4,567,987)
Reconciliation of Change in Accrued Benefit Liability	Ф	4.5.65.005	Ф	4 225 012
Accrued Benefit Liability - July 1	\$	4,567,987	\$	4,335,813
Net Expense for Fiscal Year		635,526		635,571
Employer Contributions	ф.	(266,566)	Φ.	(403,397)
Accrued Benefit Liability - June 30	\$	4,936,947	\$	4,567,987
Components of Net Benefit Expense				
Service Cost	\$	384,278	\$	404,052
Interest Cost		194,929		163,083
Amortization of Net Actuarial (Gain)/Loss		56,319		68,436
Net Benefit Expense	\$	635,526	\$	635,571
Discount Rate - April 1		4.00%		3.25%
Discount Rate - March 31		4.25%		4.00%
Long Term Salary Growth - April 1	2.50	% + seniority	2.50	% + seniority
Long Term Salary Growth - April 1 Long Term Salary Growth - March 31		% + seniority		% + semiority
EARSL - March 31	2.50	12.8	2.50	12.8
LANDL - Maich 31		14.0		12.0

NOTE 9 ASSET RETIREMENT OBLIGATION

PS 3280

Legal liabilities exist for the removal and disposal of asbestos and other environmentally hazardous materials within some district owned buildings that will undergo major renovations or demolition in the future. A reasonable estimate of the fair value of the obligation has been recognized. The obligation has been measured at current cost as the timing of future cash flows cannot be reasonably determined. These costs have been capitalized as part of the assets' carrying value and are amortized over the assets' estimated useful lives.

Asset Retirement Obligation, opening balance	\$ 13,870,683
Settlements during the year	
Asset Retirement Obligation, closing balance	\$ 13,870,683

NOTE 10 TANGIBLE CAPITAL ASSETS

Net Book Value

	Net Book Value		Ne	et Book Value
	Jı	June 30, 2024		ne 30, 2023
Sites	\$	47,361,378	\$	47,351,859
Buildings	\$	239,520,969	Ψ	243,441,678
Buildings - work in progress		3,913,808		381,728
Furniture & Equipment		8,888,713		9,044,179
Vehicles		4,632,776		4,204,821
Computer Software		49,043		74,527
Computer Hardware		726,298		761,406
Total	\$	305,092,985	\$	305,260,198

June 30, 2024

	Balance at				Balance at June
Cost:	July 1, 2023	Additions	Disposals	Transfers (WIP)	30, 2024
Sites	\$ 47,351,859	\$ 9,519			\$ 47,361,378
Buildings	397,786,050	5,354,950		-	403,141,000
Buildings - work in progress	381,728	3,532,080			3,913,808
Furniture & Equipment	14,069,954	1,147,610	(3,226,004)		11,991,560
Vehicles	6,971,986	1,159,339	(475,630)		7,655,695
Computer Software	175,563	-	(96,289)		79,274
Computer Hardware	904,331	161,954			1,066,285
Total	\$ 467,641,471	\$ 11,365,452 \$	(3,797,923)	\$ -	\$ 475,209,000

	Balance at			Balance at
Accumulated Amortization:	July 1, 2023	Additions	Disposals	June 30, 2024
Sites	\$ -			\$ -
Buildings	154,344,372	9,275,659		163,620,031
Furniture & Equipment	5,025,775	1,303,076	(3,226,004)	3,102,847
Vehicles	2,767,165	731,384	(475,630)	3,022,919
Computer Software	101,036	25,484	(96,289)	30,231
Computer Hardware	142,925	197,062		339,987
Total	\$ 162,381,273	\$ 11,532,665	\$ (3,797,923)	\$ 170,116,015

June 30, 2023

	Balance at				Balance at
Cost:	July 1, 2022	Additions	Disposals	Transfers (WIP)	June 30, 2023
					(As restated -
					note 21)
Sites	\$ 47,351,859				\$ 47,351,859
Buildings	315,847,698	15,047,441		66,890,911	397,786,050
Buildings - work in progress	68,838,383	209,102		(68,665,757)	381,728
Furniture & Equipment	8,494,212	5,158,474	(997,832)	1,415,100	14,069,954
Vehicles	6,912,050	374,726	(314,790)		6,971,986
Computer Software	191,451	-	(15,888)		175,563
Computer Hardware	371,611	308,323	(135,349)	359,746	904,331
Total	\$ 448,007,264 \$	21,098,066	(1,463,859)	\$ -	\$ 467,641,471

Accumulated Amortization:	Balance at July 1, 2022	Additions	Disposals	Balance at June 30, 2023
	•		•	(As restated -
				note 21)
Sites	\$ -			\$ -
Buildings	146,139,013	8,205,359		154,344,372
Furniture & Equipment	4,895,399	1,128,208	(997,832)	5,025,775
Vehicles	2,387,753	694,202	(314,790)	2,767,165
Computer Software	80,223	36,701	(15,888)	101,036
Computer Hardware	150,680	127,594	(135,349)	142,925
Total	\$ 153,653,068	\$ 10,192,064	\$ (1,463,859)	\$ 162,381,273

NOTE 11 EMPLOYEE PENSION PLANS

The School District and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan (jointly trusteed pension plans). The boards of trustees for these plans, representing plan members and employers, are responsible for administering the pension plans, including investing assets and administering benefits. The plans are multi-employer defined benefit pension plans. Basic pension benefits are based on a formula. As at December 31, 2023, the Teachers' Pension Plan has about 51,000 active members and approximately 42,000 retired members. As of December 31, 2023, the Municipal Pension Plan has about 256,000 active members, including approximately 31,000 from school districts.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2020, indicated a \$1,584 million surplus for basic pension benefits on a going concern basis.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2021, indicated a \$3,761 million funding surplus for basic pension benefits on a going concern basis.

The School District paid \$14,950,216 for employer contributions to the plans for the year ended June 30, 2024 (2023: \$13,017,593).

The next valuation for the Teachers' Pension Plan will be as at December 31, 2023. The next valuation for the Municipal Pension Plan will be as at December 31, 2024.

Employers participating in the plans record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plans record accrued liabilities and accrued assets for each plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plans.

NOTE 12 RESTRICTED ASSETS - ENDOWMENT FUNDS

Donors have placed restrictions on their contributions to the endowment funds of the School District. One restriction is that the original contribution should not be spent.

	В	alance		Balance				
Name of Endowment	July 1, 2023		July 1, 2023		July 1, 2023 Contributions		July	1, 2024
Brunt	\$	30,000	\$	-	\$	30,000		
Nelson		10,000		-		10,000		
Newberry		13,000		-		13,000		
Ford Mountain		20,261		-		20,261		
Total	\$	73,261	\$	-	\$	73,261		

NOTE 13 INTERFUND TRANSFERS

Interfund transfers between the operating, special purpose and capital funds for the year ended June 30, 2024, were as follows:

• A transfer in the amount of \$1,065,035 (2023 - \$495,002) was made from the operating fund to the capital fund for capital equipment purchases.

NOTE 14 RELATED PARTY TRANSACTIONS

The School District is related through common ownership to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, unless disclosed separately, are considered to be in the normal course of operations and are recorded at the exchange amount.

NOTE 15 BUDGET FIGURES

Budget figures included in the financial statements were approved by the Board through the adoption of an amended annual budget on February 13, 2024. The Board adopted a preliminary annual budget on June 13, 2023. The amended budget is used for comparison purposes, as these are based on actual student enrollments. The difference between the two budgets is as follows:

	2024	2024	
	Amended	Preliminary	Difference
Revenues			
Provincial Grants			
Ministry of Education & Child Care	\$ 204,752,428	\$ 188,947,217	\$ 15,805,211
Other	304,163	200,000	104,163
Federal Grants			-
Tuition	2,020,000	2,170,000	(150,000)
Other Revenue	7,001,612	6,197,551	804,061
Rentals and Leases	150,000	250,000	(100,000)
Investment Income	1,230,000	1,215,000	15,000
Amortization of Deferred Capital Revenue	9,842,649	9,909,668	(67,019)
Total Revenue	225,300,852	208,889,436	16,411,416
Expenses			
Instruction	182,617,211	172,346,985	10,270,226
District Administration	5,864,322	5,225,136	639,186
Operations and Maintenance	31,657,060	30,185,595	1,471,465
Transportation and Housing	5,445,036	5,115,044	329,992
Total Expenses	225,583,629	212,872,760	12,710,869
Surplus (Deficit) for the year	(282,777)	(3,983,324)	3,700,547
Effect of change in Tangible Capital Assets			
Acquisition of Tangible Capital Assets			
From Local Capital	(1,542,655)	(300,000)	(1,242,655)
From Deferred Capital Revenue	(9,819,614)	(3,443,427)	(6,376,187)
Total Acquisition of Tangible Capital Assets	(11,362,269)	(3,743,427)	(7,618,842)
Amortization of Tangible Capital Assets	11,689,437	11,189,687	499,750
Total Effect of change in Tangible Capital Assets	327,168	7,446,260	(7,119,092)
(Increase) Decrease in Net Financial Assets	\$ 44,391	\$ 3,462,936	(3,418,545)

NOTE 16 CONTRACTUAL OBLIGATIONS

The School District has a total of \$6,059,623 of contractual obligations at year end related to the construction or renovation of tangible capital assets. These contractual obligations will become liabilities in the future when the terms of the contracts are met and relate to the unperformed portion of the contracts.

Contractual Commitments:

Transportation Dept - Bus Replacement	Purchase order	\$ 1,208,534
Transportation Dept - Bus Replacement	Purchase order	186,000
Mt Slesse Middle (MSMS) - Roof Replacement	Contract	405,532
Vedder Middle (VMS) - Boiler Upgrade	Contract	582,000
Little Mountain Elementary - Roof replacement	Contract	220,000
Cultus Lake Elementary - Drainage Upgrades	Contract	55,000
Leary Integrated Arts - Drainage Upgrades	Contract	103,000
Sardis Elementary - Roof replacement	Contract	130,000
Rosedale Traditional (RTS) - Flooring Upgrades	Contract	40,000
Leary Integrated Arts & Tech - Doors - exterior replacement and acces control upgrade	Purchase order	27,000
Robertson Elementary - Mechanical Upgrade	Contract	70,000
Rosedale Traditional (RTS) - Drainage and sidewalk accessibilty upgrades.	Contract	85,000
Robertson Elementary - Flooring replacement	Contract	18,000
Chilliwack Middle (CMS) - Painting - exterior	Contract	90,000
Mt Slesse Middle (MSMS) - Painting - exterior	Contract	100,000
Chilliwack Middle (CMS) - Roof replacement	Contract	145,000
Vedder Middle (VMS) - Flooring Upgrades	Contract	40,000
Sardis Secondary (SSS) - Flooring Upgrades	Contract	74,000
Promontory Heights Elementary - Flooring Upgrades	Contract	60,000
Central Elementary - Classroom Reno create classroom	Contract	140,000
Learning Services - Telecom upgrade	Contract	20,000
Maintenance Facility - Telecom upgrade	Contract	50,000
Chilliwack Secondary (CSS) - Fence replacement on Portage ave.	Contract	30,000
Learning Services - Access control system	Purchase order	16,000
Cultus Lake Elementary - Playground replacement	Purchase order	130,000
Unsworth Annex - Flooring upgrades	Contract	20,000
Sardis Secondary (SSS) - Addition	Contract	430,722
East Side Elementary - New School	Contract	1,541,265
Church Property - Property Purchase - Phase 2 Environmental	Contract	42,570
Total Construction Commitmen	nts	\$ 6.059.623

Total Construction Commitments

\$ 6,059,623

NOTE 17 CONTINGENT LIABILITIES

Each year the School District is involved with a number of legal actions and arbitrations. Although the outcomes of these matters are not determinable at this time, management believes they will not have a material adverse effect on the School District's financial position or results of the operation.

NOTE 18 EXPENSES BY OBJECT

	June 30, 2024	June 30, 2023
Salaries and benefits	\$ 184,332,186	\$ 159,950,447
Services and supplies	30,177,312	25,497,604
Amortization	11,532,665	10,192,064
	\$ 226,042,163	\$ 195,640,115

NOTE 19 ACCUMULATED SURPLUS

	June 30, 2024	June 30, 2023	
Operating Fund Accumulated Surplus			
Internally Restricted (appropriated) by Board for:			
School-based Carry Forwards	\$ 1,456,608	\$ 984,352	
Aboriginal Education Targeted Funds Unexpended	235,784	10,678	
International Support	-	30,000	
Early Learning Initiatives	119,826		
Total Internally Restricted Operating Surplus	1,812,218	1,025,030	
Unrestricted Operating Surplus (Contingency)	7,250,166	5,956,889	
Total Operating Fund Accumulated Surplus	\$ 9,062,384	\$ 6,981,919	
Special Purpose Funds Surplus	\$ 73,261	\$ 73,261	
Capital Fund Accumulated Surplus			
Local Capital	725,090	61,475	
Investment in Tangible Capital Assets	53,811,765	54,789,873	
Total Capital Fund Accumulated Surplus	\$ 54,536,855	\$ 54,851,348	
Total Accumulated Surplus	\$ 63,672,500	\$ 61,906,528	

NOTE 20 ECONOMIC DEPENDENCE

The operations of the School District are dependent on continued funding from the Ministry of Education and Child Care and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

NOTE 21 RISK MANAGEMENT

The School District has exposure to the following risks from its use of financial instruments: credit risk, market risk and liquidity risk.

The Board ensures that the School District has identified its risks and ensures that management monitors and controls them.

NOTE 21 RISK MANAGEMENT (cont'd)

a) Credit risk

Credit risk is the risk of financial loss if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash and accounts receivable.

The School District is exposed to credit risk in the event of non-performance by a borrower. This risk is mitigated as most accounts receivable are due from the Province and are collectible.

It is management's opinion that the School District is not exposed to significant credit risk associated with its cash deposits and investments as they are placed in recognized British Columbia institutions or with the Provincial Ministry of Finance Central Deposit Program.

b) Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the foreign exchange rates. It is management's opinion that the School District is not exposed to significant currency risk, as amounts held and purchases made in foreign currency are insignificant.

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. It is management's opinion that the School District is not exposed to significant interest rate risk.

c) Liquidity risk

Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation.

Risk management and insurance services for all School Districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance. There have been no changes to risk exposure from 2023 related to credit, market or liquidity risks.

Schedule of Changes in Accumulated Surplus (Deficit) by Fund Year Ended June 30, 2024

	Operating Fund	Special Purpose Fund	Capital Fund	2024 Actual	2023 Actual
	\$	\$	\$	\$	\$
Accumulated Surplus (Deficit), beginning of year	6,981,919	73,261	54,851,348	61,906,528	61,438,055
Changes for the year					
Surplus (Deficit) for the year	3,145,500		(1,379,528)	1,765,972	468,473
Interfund Transfers					
Tangible Capital Assets Purchased	(401,420)		401,420	-	
Local Capital	(663,615)		663,615	-	
Net Changes for the year	2,080,465	-	(314,493)	1,765,972	468,473
Accumulated Surplus (Deficit), end of year - Statement 2	9,062,384	73,261	54,536,855	63,672,500	61,906,528

Schedule of Operating Operations

Year Ended June 30, 2024

Teal Effect July 30, 2024	2024	2024	2023
	Budget	Actual	Actual
	•	Actual	Actual
	(Note 15)	\$	\$
Revenues	φ	Ψ	Ψ
Provincial Grants			
Ministry of Education and Child Care	176,561,015	176,284,986	158,011,959
Other	200,000	170,284,980	147,140
Tuition	2,020,000	2,185,115	2,199,961
Other Revenue	3,374,512	4,520,940	3,678,322
Rentals and Leases	150,000	219,735	221,897
Investment Income	1,180,000	1,460,017	1,327,573
Total Revenue	183,485,527	184,840,819	165,586,852
Total Revenue	183,483,327	104,040,019	103,380,832
Expenses			
Instruction	154,077,786	153,084,961	138,536,775
District Administration	5,864,322	5,973,222	5,211,924
Operations and Maintenance	17,390,871	17,291,869	15,508,155
Transportation and Housing	4,588,537	5,345,267	4,604,462
Total Expense	181,921,516	181,695,319	163,861,316
Operating Surplus (Deficit) for the year	1,564,011	3,145,500	1,725,536
Budgeted Appropriation (Retirement) of Surplus (Deficit)	536,461		
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased		(401,420)	(5,535,101)
Local Capital	(1,481,180)	(663,615)	5,040,099
Total Net Transfers	(1,481,180)	(1,065,035)	(495,002)
	-		
Total Operating Surplus (Deficit), for the year	619,292	2,080,465	1,230,534
Operating Surplus (Deficit), beginning of year		6,981,919	5,751,385
Operating Surplus (Deficit), end of year	_ =	9,062,384	6,981,919
Operating Surplus (Deficit), end of year			
Internally Restricted		1,812,218	1,025,030
Unrestricted		7,250,166	5,956,889
Total Operating Surplus (Deficit), end of year		9,062,384	6,981,919
	=	-,00 -, 001	0,701,717

Schedule of Operating Revenue by Source Year Ended June 30, 2024

	2024	2024	2023
	Budget	Actual	Actual
	(Note 15)		
	\$	\$	\$
Provincial Grants - Ministry of Education and Child Care			
Operating Grant, Ministry of Education and Child Care	174,468,587	174,995,883	153,304,934
ISC/LEA Recovery	(2,791,232)	(3,231,588)	(2,791,233)
Other Ministry of Education and Child Care Grants			
Pay Equity	864,624	864,624	864,624
Funding for Graduated Adults	5,000	7,915	10,689
Student Transportation Fund	329,456	329,456	329,456
Support Staff Benefits Grant	216,448	220,285	220,285
FSA Scorer Grant	14,329	14,329	14,329
Child Care Funding		130,279	
Early Learning Framework (ELF) Implementation			2,026
Labour Settlement Funding	2,953,803	2,953,803	6,054,468
February supplemental special education enrolment	500,000		
Equity Scan Grant			2,381
Total Provincial Grants - Ministry of Education and Child Care	176,561,015	176,284,986	158,011,959
			_
Provincial Grants - Other	200,000	170,026	147,140
Tuition			
International and Out of Province Students	2,020,000	2,185,115	2,199,961
Total Tuition	2,020,000	2,185,115	2,199,961
Other Revenues			
Funding from First Nations	2,791,232	3,231,588	2,791,233
Miscellaneous	, , -	-, - ,	, ,
Bus Fees	370,000	391,376	387,014
Energy Program	30,000	38,541	149,979
Child Care Fee for Service	,	490,635	ŕ
Other Miscellaneous	183,280	368,641	350,096
Donations		159	,
Total Other Revenue	3,374,512	4,520,940	3,678,322
Rentals and Leases	150,000	219,735	221,897
Investment Income	1,180,000	1,460,017	1,327,573
Total Operating Revenue	183,485,527	184,840,819	165,586,852
- X	-00,.00,027		,,

Schedule of Operating Expense by Object Year Ended June 30, 2024

	2024	2024	2023
	Budget	Actual	Actual
	(Note 15)		
	\$	\$	\$
Salaries			
Teachers	73,956,665	74,507,389	69,824,658
Principals and Vice Principals	9,887,132	9,750,418	9,081,099
Educational Assistants	16,975,830	17,187,253	14,321,951
Support Staff	16,518,611	16,701,179	14,655,879
Other Professionals	4,231,309	4,176,138	3,646,063
Substitutes	8,253,103	7,578,944	6,516,258
Total Salaries	129,822,650	129,901,321	118,045,908
Employee Benefits	32,289,218	32,142,978	28,579,969
Total Salaries and Benefits	162,111,868	162,044,299	146,625,877
Services and Supplies			
Services	5,170,206	5,538,402	4,754,464
Student Transportation	104,800	192,296	44,031
Professional Development and Travel	1,406,460	1,317,198	958,061
Rentals and Leases	25,000	25,202	36,879
Dues and Fees	271,331	267,772	248,061
Insurance	360,757	324,724	311,466
Supplies	9,841,594	9,660,814	8,380,136
Utilities	2,629,500	2,324,612	2,502,341
Total Services and Supplies	19,809,648	19,651,020	17,235,439
Total Operating Expense	181,921,516	181,695,319	163,861,316

Operating Expense by Function, Program and Object

Year Ended June 30, 2024

	Teachers Salaries	Principals and Vice Principals Salaries	Educational Assistants Salaries	Support Staff Salaries	Other Professionals Salaries	Substitutes Salaries	Total Salaries
	\$	\$	\$	\$	\$	\$	\$
1 Instruction							
1.02 Regular Instruction	61,542,787	275,250	8,271	749,172	-	4,332,275	66,907,755
1.03 Career Programs	-	-	-	768,842	70,233	12,207	851,282
1.07 Library Services	1,641,987	54,731	-	26,842	-	98,470	1,822,030
1.08 Counselling	2,782,593	-	-	-	-	53,418	2,836,011
1.10 Special Education	6,738,920	308,770	15,824,671	540,225	-	1,618,652	25,031,238
1.20 Early Learning and Child Care	-	-	-	290,999	80,634	-	371,633
1.30 English Language Learning	389,329	3,556	-	-	-	30,815	423,700
1.31 Indigenous Education	1,114,280	37,527	1,327,158	-	101,529	216,328	2,796,822
1.41 School Administration	48,024	8,774,180	-	3,033,209	379,936	259,672	12,495,021
1.60 Summer School	203,981	· · · · -	27,153	-	-	· -	231,134
1.61 Continuing Education	45,488	_	-	_	-	-	45,488
1.62 International and Out of Province Students	_	135,326	-	36,876	34,749	-	206,951
1.64 Other	_	_	-	44,125	-	-	44,125
Total Function 1	74,507,389	9,589,340	17,187,253	5,490,290	667,081	6,621,837	114,063,190
4 District Administration							
4.11 Educational Administration	_	_	_	_	1,016,844	_	1,016,844
4.40 School District Governance	_	_	_	_	178,677	_	178,677
4.41 Business Administration	_	161,078	_	661,731	1,531,184	1,496	2,355,489
Total Function 4	-	161,078	-	661,731	2,726,705	1,496	3,551,010
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	_	_	_	103,632	579,757	_	683,389
5.50 Maintenance Operations	_	_	_	7,168,011	-	702,248	7,870,259
5.52 Maintenance of Grounds	_	_	_	701,773	_	47,158	748,931
5.56 Utilities	_	_	_	-	_	-	
Total Function 5	-	-	-	7,973,416	579,757	749,406	9,302,579
7 Transportation and Housing							
7.41 Transportation and Housing Administration	_	_	_	218,424	202,595	_	421,019
7.70 Student Transportation	_	_	_	2,357,318	-	206,205	2,563,523
7.73 Housing	_	_	_	-	_	-	_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Total Function 7		-	-	2,575,742	202,595	206,205	2,984,542
9 Debt Services							
Total Function 9	-	-	-	-	-	-	-
Total Functions 1 - 9	74,507,389	9,750,418	17,187,253	16,701,179	4.176.138	7,578,944	129,901,321

Operating Expense by Function, Program and Object

Year Ended June 30, 2024

Teal Ended Julie 30, 2024					2024	2024	2023
	Total	Employee	Total Salaries	Services and	Actual	Budget	Actual
	Salaries	Benefits	and Benefits	Supplies		(Note 15)	
	\$	\$	\$	\$	\$	\$	\$
1 Instruction							
1.02 Regular Instruction	66,907,755	16,774,354	83,682,109	7,638,694	91,320,803	92,670,393	83,016,210
1.03 Career Programs	851,282	243,795	1,095,077	340,642	1,435,719	1,550,028	1,241,250
1.07 Library Services	1,822,030	431,933	2,253,963	153,908	2,407,871	2,536,889	2,085,127
1.08 Counselling	2,836,011	705,492	3,541,503	-	3,541,503	3,325,829	2,784,364
1.10 Special Education	25,031,238	6,336,782	31,368,020	748,121	32,116,141	32,863,731	28,319,414
1.20 Early Learning and Child Care	371,633	105,736	477,369	-	477,369		-
1.30 English Language Learning	423,700	111,968	535,668	16,815	552,483	866,834	1,370,821
1.31 Indigenous Education	2,796,822	706,107	3,502,929	991,699	4,494,628	5,032,550	4,496,859
1.41 School Administration	12,495,021	2,838,575	15,333,596	132,673	15,466,269	13,816,065	14,140,662
1.60 Summer School	231,134	48,235	279,369	12,420	291,789	220,164	199,972
1.61 Continuing Education	45,488	221	45,709	2,696	48,405	5,750	20,479
1.62 International and Out of Province Students	206,951	48,816	255,767	563,417	819,184	1,029,558	715,989
1.64 Other	44,125	10,435	54,560	58,237	112,797	159,995	145,628
Total Function 1	114,063,190	28,362,449	142,425,639	10,659,322	153,084,961	154,077,786	138,536,775
4 District Administration							
4.11 Educational Administration	1,016,844	203,365	1,220,209	213,298	1,433,507	1,425,486	1,158,916
4.40 School District Governance	178,677	12,679	191,356	194,719	386,075	367,421	520,752
4.41 Business Administration	2,355,489	535,734	2,891,223	1,262,417	4,153,640	4,071,415	3,532,256
Total Function 4	3,551,010	751,778	4,302,788	1,670,434	5,973,222	5,864,322	5,211,924
Operations and Maintenance							
5.41 Operations and Maintenance Administration	683,389	166,391	849,780	268,536	1 110 216	1,638,692	947,162
5.50 Maintenance Operations	7,870,259		9,776,618	2,581,021	1,118,316 12,357,639	11,495,019	10,737,428
5.52 Maintenance of Grounds	748,931	1,906,359 193,389	942,320	548,982	1,491,302	1,627,660	1,321,223
5.56 Utilities	740,931	193,369	942,320	2,324,612	2,324,612	2,629,500	2,502,342
Total Function 5	9,302,579	2,266,139	11,568,718	5,723,151	17,291,869	17,390,871	15,508,155
Total Function 3	9,302,319	2,200,139	11,500,710	3,723,131	17,291,009	17,390,871	13,300,133
Transportation and Housing							
7.41 Transportation and Housing Administration	421,019	129,653	550,672	151,479	702,151	715,232	658,950
7.70 Student Transportation	2,563,523	632,959	3,196,482	1,446,634	4,643,116	3,873,305	3,713,334
7.73 Housing	-		-		-		232,178
Total Function 7	2,984,542	762,612	3,747,154	1,598,113	5,345,267	4,588,537	4,604,462
Debt Services							
Total Function 9	-	-	-	-	-	-	
Total Functions 1 - 9	129,901,321	32,142,978	162,044,299	19,651,020	181,695,319	181,921,516	163,861,316
		22,212,270	102,01.,222	27,022,020		-01,721,010	100,001,010

Schedule of Special Purpose Operations

Year Ended June 30, 2024

	2024	2024	2023
	Budget	Actual	Actual
	(Note 15)		
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education and Child Care	25,789,801	25,387,331	15,209,168
Other	104,163	134,854	67,509
Other Revenue	3,627,100	4,411,353	4,412,040
Investment Income	50,000	104,132	74,199
Total Revenue	29,571,064	30,037,670	19,762,916
Expenses			
Instruction	28,539,425	29,006,031	19,494,894
Operations and Maintenance	1,003,953	1,003,953	245,932
Transportation and Housing	27,686	27,686	22,090
Total Expense	29,571,064	30,037,670	19,762,916
Special Purpose Surplus (Deficit) for the year	-	-	-
Total Special Purpose Surplus (Deficit) for the year	-	-	-
Special Purpose Surplus (Deficit), beginning of year		73,261	73,261
Special Purpose Surplus (Deficit), end of year	_ =	73,261	73,261
Special Purpose Surplus (Deficit), end of year			
Endowment Contributions		73,261	73,261
Total Special Purpose Surplus (Deficit), end of year		73,261	73,261

Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2024

Note State State		Annual Facility Grant	Learning Improvement Fund	Special Education Equipment	Scholarships and Bursaries	School Generated Funds	Strong Start	Ready, Set, Learn	OLEP	CommunityLINK
Add: Restricted Grams Provincial Grams - Other 456,617 638,668 176,760 4320,205 176,760 17		•	•							
Provincial Grants - Ministry of Education and Child Care 456,617 638,668 176,700 4,520,255 176,700 176	Deferred Revenue, beginning of year	547,336	7,219	2,536	342,419	1,278,965	25,879	52,893	63,877	18,910
Provincial Grants - Ministry of Education and Child Care 456,617 638,668 176,700 4,502,955 176,700 4,502,955 176,700 187,000 1	Add. Pastricted Grants									
Provincial Grants - Other Other Investment Income		456 617	638 668				224 000	51 450	317 941	764 105
Cher 17,760 4,520,295 1,000		130,017	050,000				221,000	31,130	317,511	701,103
March Marc					176,760	4,520,295				
Case Allocated to Revenue 1,003,953 645,887 2,536 143,300 4,372,185 249,879 33,206 381,818 773,649 773	Investment Income				20,660	83,476				
Recovered Powincial Grants - Ministry of Education and Child Care Provincial Grants - Ministry of Education and Child Care Provincial Grants - Ministry of Education and Child Care Provincial Grants - Other Provincial		456,617	638,668	-			224,000	51,450	317,941	764,105
Peterted Revenue, end of year - 396,539 1,510,551 - 71,137 - 9,366	Less: Allocated to Revenue	1,003,953	645,887	2,536	143,300	4,372,185	249,879	33,206	381,818	773,649
Provincial Grants - Ministry of Education and Child Care 1,003,953 645,887 2,536 249,879 33,206 381,818 773,649 Provincial Grants - Other Other Revenue 122,641 4,288,712 1,003,953 645,887 2,536 143,300 4,372,185 249,879 33,206 381,818 773,649 Revenue 1,003,953 645,887 2,536 143,300 4,372,185 249,879 33,206 381,818 773,649 Revenue 1,003,953 645,887 2,536 143,300 4,372,185 249,879 33,206 381,818 773,649 Revenue 1,003,953 1										
Provincial Grants - Ministry of Education and Child Care 1,003,953 645,887 2,536 12,641 4,288,712 12,641 4,288,712 12,641 4,288,712 12,641 4,288,712 1,003,953 1,003,953 645,887 2,536 143,300 4,372,185 249,879 33,206 381,818 773,649 1,003,953 645,887 2,536 143,300 4,372,185 249,879 33,206 381,818 773,649 1,003,953	Deferred Revenue, end of year		-	-	396,539	1,510,551	-	71,137	•	9,366
Provincial Grants - Ministry of Education and Child Care 1,003,953 645,887 2,536 122,641 4,288,712 122,641 4,288,712 122,641 4,288,712 122,641 4,288,712 122,641 4,288,712 122,641 4,288,712 122,641 4,288,712 122,641 4,288,712 122,641 4,288,712 122,641 4,288,712 122,641 4,288,712 122,641 4,288,712 122,641 4,288,712 122,641 4,288,712 122,641 4,288,712 122,641 4,288,712 122,641 4,288,712 122,641 4,288,712 124,847	Revenues									
Provincial Crants - Other Other Revenue 122,641 4,288,712 1,003,953 645,887 2,536 143,00 4,372,185 249,879 33,206 381,818 773,649 249,879		1 003 953	645 887	2 536			249 879	33 206	381 818	773 649
Other Revenue Investment Income 122,641 20,659		1,005,755	015,007	2,330			215,675	33,200	301,010	773,017
Ruestment Income 1,003,953 645,887 2,536 143,300 4,372,185 249,879 33,060 381,818 773,649 773,					122.641	4.288.712				
Salaries	Investment Income									
Salaries		1,003,953	645,887	2,536	143,300	4,372,185	249,879	33,206	381,818	773,649
Teachers 99,970	Expenses									
Principals and Vice Principals 498,607 399 75,507 566,909 Support Staff 2,216 173,305 173,305 173,305 173,305 173,305 173,305 173,305 173,305 173,305 15,462 7,189 12,686 579,595 183,605 183,605 183,605 183,605 173,305 15,462 182,666 579,595 183,605	Salaries									
Educational Assistants 498,607 399 75,507 566,909	Teachers								99,970	
Support Staff Other Professionals Substitutes 2,216 173,305 48,607 12,686 173,305 15,462 7,189 12,686 173,686 173,305 15,462 7,189 12,686 579,595 182,666 482,766 182,666 482,766 182,666 482,766 182,666 <										
Other Professionals 25,123 15,462 7,189 12,686 Substitutes - 498,607 - 27,738 173,305 15,462 182,666 579,595 Employee Benefits 147,280 55,939 25,776 165,318 Services and Supplies 1,003,953 2,536 143,300 4,344,447 20,635 17,744 173,376 28,736 Net Revenue (Expense) before Interfund Transfers			498,607						75,507	566,909
Substitutes 25,123 15,462 7,189 12,686 Employee Benefits 147,280 25,7738 173,305 15,462 182,666 579,595 Services and Supplies 147,280 55,939 25,776 165,318 Services and Supplies 1,003,953 2,536 143,300 4,344,447 20,635 17,744 173,376 28,736 Net Revenue (Expense) before Interfund Transfers -	••					2,216	173,305			
Column										
Employee Benefits 147,280 55,939 25,776 165,318 Services and Supplies 1,003,953 2,536 143,300 4,344,447 20,635 17,744 173,376 28,736 1,003,953 645,887 2,536 143,300 4,372,185 249,879 33,206 381,818 773,649 Interfund Transfers	Substitutes									
Services and Supplies 1,003,953 2,536 143,300 4,344,447 20,635 17,744 173,376 28,736 1,003,953 645,887 2,536 143,300 4,372,185 249,879 33,206 381,818 773,649		-		-	-	27,738		15,462		
1,003,953 645,887 2,536 143,300 4,372,185 249,879 33,206 381,818 773,649		1 002 052	147,280	2.526	1.42.200	4 2 4 4 4 4 7		17.744		
Net Revenue (Expense) before Interfund Transfers	Services and Supplies		C45 007							
Interfund Transfers		1,003,953	645,887	2,536	143,300	4,3/2,185	249,879	33,206	381,818	//3,649
	Net Revenue (Expense) before Interfund Transfers		-	-	-	-	-	-	-	-
	Interfund Transfers									
Net Revenue (Expense)		-	-	=	-	-	-	-	-	-
	Net Revenue (Expense)			-	_			-		

Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2024

	Classroom Enhancement Fund - Overhead		Classroom Enhancement Fund - Remedies		Mental Health in Schools	Changing Results for Young Children	Seamless Day Kindergarten	Early Childhood Education Dual Credit Program	Student & Family Affordability
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year	-	24,231	-	299,699	18,223	5,439	37,462	100,905	454,562
Add: Restricted Grants Provincial Grants - Ministry of Education and Child Care Provincial Grants - Other Other Investment Income	427,537	19,601,035	449,027		51,000	11,250	415,400	130,000	345,000
in resultent income	427,537	19,601,035	449,027	_	51,000	11,250	415,400	130,000	345,000
Less: Allocated to Revenue	427,537	19,601,035	449,027	27,686	30,467	10,106	92,862	74,130	327,560
Recovered		24,231		99,223					
Deferred Revenue, end of year	-	-	-	172,790	38,756	6,583	360,000	156,775	472,002
n.									
Revenues Provincial Grants - Ministry of Education and Child Care Provincial Grants - Other Other Revenue Investment Income	427,537	19,601,035	449,027	27,686	30,467	10,106	92,862	74,130	327,560
investment income	427,537	19,601,035	449,027	27,686	30,467	10,106	92,862	74,130	327,560
Expenses Salaries Teachers Principals and Vice Principals	,,,,,	15,808,637	20,623	,,,,,		,,	, , , ,		
Educational Assistants									
Support Staff Other Professionals	70,907						66,379		
Substitutes	12,101 225,017						807		
	308,025	15,808,637	20,623	-	-	-	67,186	-	-
Employee Benefits	76,175	3,792,398	1,407				19,611		
Services and Supplies	43,337		426,997	27,686	30,467	10,106	6,065	74,130	327,560
	427,537	19,601,035	449,027	27,686	30,467	10,106	92,862	74,130	327,560
Net Revenue (Expense) before Interfund Transfers	-	-	-	-	-	-	-	-	-
Interfund Transfers									
	-	-	-	-	-	-	-	-	-
Net Revenue (Expense)		-	-	-	-	-	-	-	-

Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2024

	JUST B4	SEY2KT (Early Years to Kindergarten)	ECL (Early Care & Learning)	Feeding Futures Fund	Health Career Grants	ERASE (Expect Respect & a Safe Education)		Miscellaneous Grants	TOTAL
Defend December has in the second	\$	\$ 2.721	\$	\$	\$	\$	\$ 29.725	\$ 7.100	\$
Deferred Revenue, beginning of year	-	2,731	-				38,725	7,100	3,329,111
Add: Restricted Grants Provincial Grants - Ministry of Education and Child Care Provincial Grants - Other Other Investment Income	25,000	19,000	175,000	1,769,556	50,000	103,074	65,438		25,921,586 168,512 4,697,055 104,136
_	25,000	19,000	175,000	1,769,556	50,000	103,074	65,438	-	30,891,289
Less: Allocated to Revenue	24,109	21,731	175,000	1,029,951	5,202	41,453	93,401	-	30,037,670
Recovered					44.500	** ***	10.75	- 400	123,454
Deferred Revenue, end of year	891	-	-	739,605	44,798	61,621	10,762	7,100	4,059,276
Revenues									
Provincial Grants - Ministry of Education and Child Care Provincial Grants - Other Other Revenue	24,109	21,731	175,000	1,029,951	5,202	41,453	93,401		25,387,331 134,854 4,411,353
Investment Income									104,132
_	24,109	21,731	175,000	1,029,951	5,202	41,453	93,401	-	30,037,670
Expenses Salaries									
Teachers Principals and Vice Principals Educational Assistants			138,172				1,889		15,929,230 138,172 1,143,311
Support Staff	17,144								329,951
Other Professionals Substitutes	156			73,523		32,792			118,416 286,440
<u> </u>	17,300	_	138,172	73,523	_	32,792	1,889		17,945,520
Employee Benefits	1,954		31,718	16,208		8,583	1,005		4,342,367
Services and Supplies	4,855	21,731	5,110	940,220	5,202		91,512		7,749,783
	24,109	21,731	175,000	1,029,951	5,202	41,453	93,401	-	30,037,670
Net Revenue (Expense) before Interfund Transfers	-	-	-	-	-	-	-	-	-
Interfund Transfers									
	-	-	-	-	-	-	-	-	-
Net Revenue (Expense)	-	-	-	-	-	-	-	-	-

Schedule of Capital Operations Year Ended June 30, 2024

	2024	2024 2024 Actual					
	Budget	Invested in Tangible	Local	Fund	Actual		
	(Note 15)	Capital Assets	Capital	Balance			
	\$	\$	\$	\$	\$		
Revenues							
Provincial Grants							
Ministry of Education and Child Care	2,401,612	2,776,510		2,776,510	1,823,819		
Amortization of Deferred Capital Revenue	9,842,649	10,153,137		10,153,137	8,935,001		
Total Revenue	12,244,261	12,929,647	-	12,929,647	10,758,820		
Expenses							
Operations and Maintenance	2,401,612	2,776,510		2,776,510	1,823,819		
Amortization of Tangible Capital Assets		, ,					
Operations and Maintenance	10,860,624	10,801,281		10,801,281	9,497,862		
Transportation and Housing	828,813	731,384		731,384	694,202		
Total Expense	14,091,049	14,309,175	-	14,309,175	12,015,883		
Capital Surplus (Deficit) for the year	(1,846,788)	(1,379,528)	-	(1,379,528)	(1,257,063)		
Net Transfers (to) from other funds							
Tangible Capital Assets Purchased		401,420		401,420	5,535,101		
Local Capital	1,481,180	,	663,615	663,615	(5,040,099)		
Total Net Transfers	1,481,180	401,420	663,615	1,065,035	495,002		
Total Capital Surplus (Deficit) for the year	(365,608)	(978,108)	663,615	(314,493)	(762,061)		
Capital Surplus (Deficit), beginning of year		54,789,873	61,475	54,851,348	55,613,409		
Capital Surplus (Deficit), end of year		53,811,765	725,090	54,536,855	54,851,348		

Tangible Capital Assets Year Ended June 30, 2024

			Furniture and		Computer	Computer	
	Sites	Buildings	Equipment	Vehicles	Software	Hardware	Total
	\$	\$	\$	\$	\$	\$	\$
Cost, beginning of year	47,351,859	397,786,050	14,069,954	6,971,986	175,563	904,331	467,259,743
Changes for the Year							
Increase:							
Purchases from:							
Deferred Capital Revenue - Bylaw		5,062,634	776,551	906,507		161,955	6,907,647
Deferred Capital Revenue - Other		292,316	231,989				524,305
Operating Fund	9,519		139,069	252,832			401,420
	9,519	5,354,950	1,147,609	1,159,339	-	161,955	7,833,372
Decrease:							
Deemed Disposals			3,226,004	475,630	96,289		3,797,923
•	-	-	3,226,004	475,630	96,289	-	3,797,923
Cost, end of year	47,361,378	403,141,000	11,991,559	7,655,695	79,274	1,066,286	471,295,192
Work in Progress, end of year		3,913,808					3,913,808
Cost and Work in Progress, end of year	47,361,378	407,054,808	11,991,559	7,655,695	79,274	1,066,286	475,209,000
Accumulated Amortization, beginning of year		154,344,372	5,025,775	2,767,165	101,036	142,925	162,381,273
Changes for the Year							
Increase: Amortization for the Year		9,275,659	1,303,076	731,384	25,484	197,062	11,532,665
Decrease:							
Deemed Disposals	_		3,226,004	475,630	96,289		3,797,923
		-	3,226,004	475,630	96,289	-	3,797,923
Accumulated Amortization, end of year	=	163,620,031	3,102,847	3,022,919	30,231	339,987	170,116,015
Tangible Capital Assets - Net	47,361,378	243,434,777	8,888,712	4,632,776	49,043	726,299	305,092,985

Tangible Capital Assets - Work in Progress Year Ended June 30, 2024

		Furniture and	Computer	Computer	
	Buildings	Equipment	Software	Hardware	Total
	\$	\$	\$	\$	\$
Work in Progress, beginning of year	381,728				381,728
Changes for the Year					
Increase:					
Deferred Capital Revenue - Bylaw	3,532,080				3,532,080
	3,532,080	-	-	-	3,532,080
Net Changes for the Year	3,532,080	-	-	-	3,532,080
Work in Progress, end of year	3,913,808	-	-	-	3,913,808

Deferred Capital Revenue Year Ended June 30, 2024

	Bylaw Capital	Other Provincial	Other Capital	Total Capital
	\$	\$	\$	\$
Deferred Capital Revenue, beginning of year	231,052,675	679,096	4,461,390	236,193,161
Changes for the Year				
Increase:				
Transferred from Deferred Revenue - Capital Additions	6,907,647	464,109	60,196	7,431,952
	6,907,647	464,109	60,196	7,431,952
Decrease:				
Amortization of Deferred Capital Revenue	9,893,579	35,557	224,001	10,153,137
	9,893,579	35,557	224,001	10,153,137
Net Changes for the Year	(2,985,932)	428,552	(163,805)	(2,721,185)
Deferred Capital Revenue, end of year	228,066,743	1,107,648	4,297,585	233,471,976
Work in Progress, beginning of year	381,728			381,728
Changes for the Year Increase				
Transferred from Deferred Revenue - Work in Progress	3,532,080			3,532,080
·	3,532,080	-	-	3,532,080
Net Changes for the Year	3,532,080	-	-	3,532,080
Work in Progress, end of year	3,913,808	-	-	3,913,808
Total Deferred Capital Revenue, end of year	231,980,551	1,107,648	4,297,585	237,385,784

Changes in Unspent Deferred Capital Revenue Year Ended June 30, 2024

		MECC	Other			
	Bylaw	Restricted	Provincial	Land	Other	
	Capital	Capital	Capital	Capital	Capital	Total
	\$	\$	\$	\$	\$	\$
Balance, beginning of year	496,924		48,186	5,135,083	82,218	5,762,411
Changes for the Year						
Increase:						
Provincial Grants - Ministry of Education and Child Care	12,921,835		484,859			13,406,694
Other				432,398		432,398
Investment Income				284,599		284,599
	12,921,835	-	484,859	716,997	-	14,123,691
Decrease:	·					
Transferred to DCR - Capital Additions	6,907,647		464,109		60,196	7,431,952
Transferred to DCR - Work in Progress	3,532,080					3,532,080
Facility Improvements Not Capitalized	2,776,510					2,776,510
	13,216,237	-	464,109	-	60,196	13,740,542
Net Changes for the Year	(294,402)	-	20,750	716,997	(60,196)	383,149
Balance, end of year	202,522	-	68,936	5,852,080	22,022	6,145,560

School District Statement of Financial Information (SOFI)

School District No. 33 (Chilliwack)

Fiscal Year Ended June 30, 2024

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

School District No.33 (Chilliwack) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

Prepared as required by Financial Information Regulation, Schedule 1, section 5

<u>NAME</u>	REMUNERATION	EXPENSES
ABLITT, KELSEY	\$ 80,521	\$ 157
ABRAHAM, LOUIS	\$ 134,754	\$ 4,797
ACHESON, ROBERT LUKE	\$ 77,121	\$ 1,055
ADAMS LOUPRET, JESSICA R.	\$ 141,299	\$ 5,247
ALBELUHN, ARLENE	\$ 91,637	\$ 319
ALEXANDER, MICHAEL SCOTT	\$ 108,622	\$ 25
ALEXANDER, PETER B.	\$ 108,622	\$ 40
ALFRED, SHANE	\$ 108,622	\$ 2,104
ALGER, IEVA	\$ 106,650	\$ 104
ALLAN, DAVID L.	\$ 109,873	\$ 1,211
ALLAN, KAREN E.	\$ 116,302	\$ 1,272
ALLANSON, PAUL	\$ 133,851	\$ 4,999
ALLEN, JONATHAN	\$ 87,113	\$ -
ALLEN, SARAH K	\$ 96,657	\$ 163
ALLENBY, CAMERON B	\$ 78,281	\$ 4,244
ALLENBY, JULIE C	\$ 78,301	\$ 2,407
ALTON, COLLEEN S	\$ 108,622	\$ 537
ANDERSEN, KRISTI N	\$ 91,637	\$ 12,836
ANDERSON, GLENDA	\$ 106,159	\$ 849
ANDERSON, JENNIFER T	\$ 90,258	\$ 1,215
ANGLEHART, CHAD	\$ 106,159	\$ -
ANGLEHART, JENNIFER N	\$ 106,159	\$ 65
ANTONSEN, BRADLEY D	\$ 109,173	\$ 1,224
AQUINO, PAULA	\$ 110,010	\$ 197
ARCHER, LIAM J	\$ 77,862	\$ 25
ARDEN, ASHLEY M	\$ 98,169	\$ -
ARDIES PALANSKY, REBECCA A.	\$ 124,420	\$ 1,444
ARMSTRONG, JUSTIN G J	\$ 86,558	\$ -
ARMSTRONG, KEVIN P	\$ 91,311	\$ 65
ARMSTRONG, LINDSAY	\$ 106,159	\$ 75
ARMSTRONG, MARTIN	\$ 114,463	\$ 125
ARMSTRONG, ROBERT J	\$ 108,816	\$ 372
ARMSTRONG, STACEY M	\$ 83,403	\$ -
ARNISH, KRISTA	\$ 105,626	\$ 316
ARNOLD, DONNA	\$ 144,694	\$ 1,412
ARUL PRAGASAM, ROHAN C.	\$ 272,510	\$ 12,228
ATKINS, DEVIN S	\$ 137,703	\$ 5,966
AUSTIN, MICHELLE L	\$ 99,152	\$ 3,172
BAIN, TIANA J	\$ 79,771	\$ 1,517
BAKER, ELIZABETH	\$ 109,842	\$ -

<u>NAME</u>		REMUNERATION	<u>EXPENSES</u>
BAKER, QUENTIN	\$	111,922	\$ 299
BAKKER, EVELYN D.	\$	99,153	\$ 254
BAKKER, MARK R.	\$	76,995	\$ 13,076
BALL, STEVEN	\$	109,173	\$ 437
BALL, TRACY	\$	98,620	\$ -
BALSILLIE, DEREK	\$	99,152	\$ -
BALSILLIE, SARAH	\$	91,132	\$ 40
BANNERMAN, JANICE R.	\$	99,152	\$ -
BARBER, ARIELLE	\$	81,400	\$ 744
BARISOFF HARRIS, ERIN	\$	121,683	\$ 39
BARROW, SARA	\$	108,622	\$ 687
BARROW, WILHELM R	\$	99,182	\$ 1,073
BARTEL, LORA	\$	99,152	\$ 655
BARTEL, RYAN	\$	106,159	\$ -
BARTEL, SARAH	\$	82,873	\$ 1,584
BARTEL, SUZANNE	\$	108,737	\$ 388
BATEMAN, SARAH	\$	99,152	\$ 1,467
BATEMAN, TERENCE P	\$	152,904	\$ 1,381
BATES, HEATHER L.	\$	108,090	\$ 380
BEACOM, ALYA L	\$	106,159	\$ 865
BEAMIN, CARLY	\$	117,890	\$ 5,007
BEAUCHENE, JENNIFER D.	\$	102,978	\$ 362
BEAUCHENE, MIKE	\$	99,302	\$ -
BECKER, ALYSSA D	\$	108,622	\$ 584
BECKER, RAYMOND J	\$	112,187	\$ 202
BEDARD, MICHELLE	\$	88,065	\$ -
BEESLEY, CELESTE M	\$	84,885	\$ -
BELL, CHRISTINE S.	\$	84,504	\$ 130
BENNETT, DANIELLE M	\$	106,227	\$ 191
BERGEN, CRYSTAL	\$	85,858	\$ 88
BERGEN, JESSICA	\$	81,395	\$ -
BERGERON, SANDRA R	\$	105,956	\$ 1,071
BERGMAN, EMILY A	\$	77,661	\$ 3,769
BERKES, JACQUELINE	\$	134,122	\$ 75
BERNARD, PAUL G ***	\$ \$	137,707	\$ 64,305
BERNARD, SHARON L.		152,751	\$ 1,427
BERTRAND, NICOLE R	\$ \$	107,666	\$ 523
BEVERIDGE, SHAUN D	\$	75,560	\$ 2,017
BHATTI, RANVIR S	\$	84,176	\$ 496
BICKIS, WENDY	\$	106,159	\$ -

<u>NAME</u>	REMUNERATION	<u>EXPENSES</u>
BIEGEL, KEVIN A.	\$ 87,665	\$ 350
BIELA, STEPHAN	\$ 108,622	\$ 2,888
BJORGE, JOSEPH E.	\$ 78,279	\$ 100
BLAAK, PAOLA A	\$ 106,159	\$ 144
BLACK, TANYA L	\$ 108,622	\$ 439
BLASCHEK, DANIEL P	\$ 115,063	\$ 956
BLESSIN, CHRISTINE	\$ 106,159	\$ 227
BLOCH, JOSHUA C	\$ 89,144	\$ 199
BOERSEMA, KIMBERLEY A	\$ 90,740	\$ -
BOGSTIE, SANDRA L.	\$ 81,522	\$ 1,988
BOGUNOVIC, ROBERT A.	\$ 108,872	\$ 1,568
BOLDT, MICHAEL J	\$ 108,711	\$ 321
BONNEY, LETICIA J	\$ 96,657	\$ 90
BONSHOR, CHRIS J	\$ 108,341	\$ 54
BOOS, EUGENE C	\$ 108,341	\$ 1,026
BORSETH, JASON K.	\$ 99,152	\$ -
BOTT, JODI E	\$ 111,532	\$ 499
BOUCHER, DONNA L.	\$ 105,884	\$ 173
BOYD, JEANA KAY	\$ 92,905	\$ 223
BOYES, CRYSTAL G K	\$ 109,458	\$ -
BRAKIC, SENAD	\$ 79,714	\$ 491
BRAMBLE, NICOLA	\$ 106,212	\$ 512
BRANDES TOOP, TARA	\$ 108,356	\$ 1,331
BRAUN, ALAINA J	\$ 96,657	\$ 140
BRAUN, JASON M	\$ 77,461	\$ 198
BRAUN, MANFRED	\$ 99,152	\$ -
BRENNAN, AISLINN E	\$ 89,941	\$ 230
BRIDGE, GORDON	\$ 119,234	\$ 6,270
BRIDGE, LAURA	\$ 75,766	\$ 847
BRIEN, DAVID	\$ 108,622	\$ -
BRIMACOMBE, ERROL A.	\$ 87,065	\$ -
BRITTON, CORY	\$ 99,152	\$ 119
BRITTON, JOANNE	\$ 80,922	\$ 5,580
BROADBENT, LEANNE S.	\$ 105,460	\$ 389
BROEKHUIZEN, AVRIL	\$ 118,156	\$ 64
BROOKS, MELISSA L.	\$ 104,560	\$ 837
BROSE, SONJA ELISA	\$ 88,351	\$ -
BROUWER, SONJA	\$ 105,884	\$ 641
BROWN, HEATHER A	\$ 87,637	\$ -
BROWN, ROBERT J	\$ 81,582	\$ -

<u>NAME</u>		REMUNERATION	<u>EXPENSES</u>
BUCHANAN, TAMARA	\$	96,192	\$ 1,011
BUCHWITZ, GERALD R.	\$	103,105	\$ -
BUCK, LINDSAY N	\$	109,077	\$ -
BUGDEN, MICHELE N.	\$	106,159	\$ 128
BUKOWSKY, BRIANNA M	\$	83,643	\$ -
BULLOCK, ROBERT A	\$	99,437	\$ 1,738
BUMBY, JENNIFER E	\$	98,086	\$ 371
BURGESS LEON, KATRINA C	\$	99,152	\$ 293
BURKE, SHELLEY A	\$	131,776	\$ 4,992
BURTON, DANNA	\$	108,122	\$ -
BURTON, KENNETH G.J.	\$	106,159	\$ 40
BUXTON, CHRISTOPHER D	\$	114,861	\$ 99
BUXTON, KARLA M	\$	99,584	\$ 11,076
BYZITTER, NOELLE A	\$	76,184	\$ -
CALDWELL, GIDEON S	\$	77,361	\$ 730
CALLAGHAN, LAURA L	\$	80,723	\$ 4,557
CALLANDER, SARAH G.	\$	83,139	\$ 565
CALVER, JEANIE B.	\$	108,622	\$ -
CALVER, SHAUN	\$	108,622	\$ 147
CAMERON, BRADY C	\$	97,879	\$ 600
CAMERON, MICHAEL D	\$	108,622	\$ 969
CARGILL, DYLAN P	\$	98,896	\$ 1,222
CARMICHAEL, INGRID M.	\$	106,159	\$ 202
CARRIERE, MELISSA	\$	108,699	\$ 199
CARVALHO, CARLA I	\$	108,341	\$ 2,997
CASEY, DAVID	\$	99,153	\$ 365
CASEY, MARY F.	\$	108,148	\$ 682
CAUSTON, DANIEL G	\$	108,341	\$ -
CAVANAGH, MEGHAN R.	\$	108,622	\$ 2,146
CAVANAGH, MELISSA J.	\$	86,801	\$ 2,922
CECCHI, STEVE M.	\$	108,622	\$ 25
CHADWICK, JAIME	\$	108,622	\$ 1,350
CHAND, DEBORAH L.G.	\$	106,696	\$ 571
CHARLIE, JAIMEE	\$	138,030	\$ 1,854
CHATER, KENNETH A.	\$ \$	148,813	\$ 1,664
CHEN, WEN HUI	\$	89,903	\$ 684
CHIRICO, BRUNO	\$	108,752	\$ -
CHIRICO, STACY	\$	115,142	\$ 84
CHO, JENNY J.	\$	106,159	\$ -
CHOI, NICOLE D	\$	91,402	\$ -

<u>NAME</u>	<u>REMUNERATION</u>	EXPENSES
CINO, MATEO G	\$ 75,903	\$ 4,660
CLARK, REID J	\$ 96,766	\$ -
CLARKE, BETH A	\$ 134,124	\$ 6,376
CLARKE, GARETH E.	\$ 99,152	\$ -
CLATTENBURG, NADINE M.	\$ 161,078	\$ 5,067
CLAYTON, JENNA	\$ 110,129	\$ 2,263
CLIFT, ALEXIS M	\$ 81,067	\$ 43
CLOUSTON, ADRIANA C	\$ 89,376	\$ 2,067
COCHRANE, MATTHEW P	\$ 108,841	\$ 1,592
COLBOURNE, DAVID P	\$ 81,365	\$ 378
COLCERIU, CHARLOTTE L	\$ 91,400	\$ 4,453
COLLINGS, AMANDA S	\$ 90,784	\$ 203
COOPER, KIM	\$ 94,262	\$ 1,506
CORDEIRO, JESSICA H	\$ 89,247	\$ 1,019
CORDEIRO, SEAN	\$ 108,622	\$ 550
CORNEIL, DAPHNE H	\$ 106,659	\$ 699
CORNELL, JODIE C	\$ 94,930	\$ 4,905
COSBY, CHANDRA L	\$ 108,644	\$ 1,178
CRAIG, JENNIFER L	\$ 99,153	\$ 227
CRAMPTON, KATHLEEN F	\$ 106,159	\$ 4,776
CRAWFORD, LAURA C	\$ 76,914	\$ -
CREELMAN, COLIN A	\$ 101,173	\$ -
CRICHTON, LUCAS	\$ 99,714	\$ 90
CROSBY, TARA	\$ 87,199	\$ 1,631
CROSMAN, AMY C	\$ 120,044	\$ 1,979
CROSS, DEBORAH M	\$ 99,153	\$ -
CROUCHER, SHANE	\$ 106,159	\$ -
CROZIER, MICHELLE	\$ 106,159	\$ 427
CUERVO, JODIE	\$ 106,159	\$ 20
D'ARCHANGELO, GABRIELE N.	\$ 156,718	\$ 2,809
D'ARCHANGELO, SANDRA	\$ 106,159	\$ -
DAASE, RONALD R	\$ 84,934	\$ 2,611
DAHLMAN, FLORENTINA	\$ 97,665	\$ 424
DALGLEISH, STEVEN DOUGLAS	\$ 78,508	\$ 609
DALY, ALEXANDRA D	\$ 110,545	\$ -
DALY, TERRY-LYNN	\$ 99,381	\$ 895
DANELUZ, KRISTINA	\$ 109,167	\$ 1,111
DANIELS, BRIGITTE	\$ 108,622	\$ 442
DARGATZ, MICHELLE	\$ 94,456	\$ 2,192
DARTNELL, JEFFREY	\$ 141,072	\$ 1,715

NAME	<u>REMUNERATION</u>	EXPENSES
DAVIDSON, SHERRI A.	\$ 106,159	\$ 61
DAVIES, CATHERINE	\$ 106,159	\$ 150
DAVIS, MELISSA M	\$ 83,541	\$ 391
DAVIS, MICHELLE	\$ 130,541	\$ 1,386
DAVIS, TRAN T.H.	\$ 92,905	\$ -
DE CASTRO, EVELYN B	\$ 108,089	\$ 3,074
DEACON, ELEANOR M	\$ 106,159	\$ -
DEAGLE, HEIDI	\$ 106,158	\$ 196
DEBRUYN, CHARLOTTE J.	\$ 153,417	\$ 2,056
DEBRUYN, MARK H.	\$ 109,006	\$ 146
DEHNKE, JAIME L	\$ 106,212	\$ 227
DEMERS, KAREN	\$ 106,159	\$ 166
DERHOUSOFF, ALYSSA N.	\$ 97,139	\$ 259
DERKSEN, CELINE R	\$ 109,220	\$ -
DERKSEN, EMILY E	\$ 76,113	\$ -
DEWIJN, CORI L	\$ 90,784	\$ 178
DIAZ, KATIE	\$ 83,371	\$ 612
DIEPOLD, MATTHEW A	\$ 81,398	\$ 350
DIRKS, CHENOA M	\$ 108,341	\$ -
DIRVEN, SHALANE C	\$ 108,687	\$ 89
DOS SANTOS, DESMOND	\$ 108,172	\$ 25
DOUGLAS, JUDY E.	\$ 77,909	\$ 248
DOVE, DONNA	\$ 82,057	\$ 5,645
DOW, ANDREA	\$ 99,152	\$ 670
DRAHEIM, JANICE L	\$ 108,334	\$ 207
DRISCOLL, BRAD	\$ 153,526	\$ 1,869
DRISCOLL, NICOLE A.	\$ 160,762	\$ 7,159
DUDDY, TRACY	\$ 99,152	\$ 845
DUQUETTE, MICHELLE Y	\$ 83,371	\$ -
DURFLINGER, CARRIE	\$ 106,159	\$ 1,051
DYBLE, ADAM	\$ 100,115	\$ -
DYCK, DARREN	\$ 106,212	\$ 579
DYCK, NICOLE J.	\$ 110,129	\$ 122
DYCK, SONJA A	\$ 106,159	\$ 273
EARLE, LYNNETTE	\$ 111,576	\$ 886
EDGCOMBE, JAMES M.	\$ 152,905	\$ 901
EDWARDS, DANIEL K	\$ 109,662	\$ 1,106
EDWARDS, KELSEY	\$ 107,387	\$ 25
EDWARDS, LISA	\$ 98,181	\$ -
EGO, LISA	\$ 141,033	\$ 2,280

NAME		REMUNERATION	<u>EXPENSES</u>
ELLIOTT, HEATHER M.	\$	117,388	\$ 4,537
EMERY SMYTH, KERRY L.E.	\$	106,159	\$ 245
ENGELBRECHT, DARRYL R	\$	88,195	\$ -
ENGLAND, SUSAN	\$	89,314	\$ 278
EPP, JOEL	\$	106,323	\$ 25
EPP, MELANIE K	\$	106,159	\$ 255
ERICKSON, KELLY	\$	98,666	\$ -
ESPINOZA, JULIUS P	\$	77,057	\$ 265
EVANS, KRISTA-LEE	\$	80,348	\$ 297
FALK, CHRISTOPHER	\$	130,541	\$ 1,551
FARNLEY, JANICE	\$	99,152	\$ 939
FAST, AMY J	\$	81,162	\$ 283
FAST, ANDREW	\$	109,842	\$ 219
FAST, RONNI L	\$	103,773	\$ 879
FEARN, KIRSTY	\$	107,883	\$ -
FEDORUK, JULIE A	\$	99,153	\$ 559
FEHLAUER, BRIAN D.	\$	161,096	\$ 2,209
FERGUSON, ROSEMARY	\$	106,310	\$ -
FERRIS, MATTHEW A.	\$	108,156	\$ 25
FIDDES, SCOTT A	\$	126,946	\$ 885
FISHER, EVAN	\$	92,665	\$ 106
FLORIZONE, MICHAEL	\$	100,660	\$ 586
FLUECKIGER, STEFANIE G	\$	78,100	\$ 1,813
FLYNN, MAUREEN A	\$	77,862	\$ 375
FOLKA, COLLEEN	\$	100,660	\$ 7,709
FORBES, GORDON D	\$	97,192	\$ -
FORDHAM, RACHEL I	\$	107,145	\$ 10,066
FOREMAN, JANET	\$	109,294	\$ -
FOREMAN, JANNA	\$	100,125	\$ -
FORREST, DIANA	\$	106,159	\$ 540
FORSTBAUER, ROSANNA	\$	111,348	\$ -
FRAIL, TERESA	\$	105,982	\$ 93
FRANZ, JANET L.	\$	105,884	\$ 291
FRASER, JEFFREY W.D	\$	77,862	\$ 44
FRASER, TESS MARIE	\$ \$	92,951	\$ -
FRIEDENSTAB, LORNE K	\$	76,287	\$ 112
FRIESEN, MARK	\$	163,006	\$ 8,803
FRIESEN, SUSAN F.	\$	97,115	\$ 3,257
FROESE, KYLE D	\$	89,071	\$ 114
FROESE, PETER D	\$	106,159	\$ -

<u>NAME</u>	REMUNERATION	<u>EXPENSES</u>
FROST, DONNA J.	\$ 101,576	\$ 829
FROYLAND, KIRSTEN L	\$ 97,508	\$ 311
FUGGER, LISA F	\$ 112,088	\$ 477
GABRICK, RACHEL K	\$ 75,601	\$ 416
GAFFNEY, NICOLA C	\$ 90,784	\$ 135
GAGNON, NADINE	\$ 89,022	\$ 1,462
GAMBELL, KEVIN	\$ 108,221	\$ 5,510
GAMBOA, SARAH H	\$ 147,956	\$ 8,681
GANSS, AMBER	\$ 82,671	\$ 859
GARCIA, GAIL	\$ 88,539	\$ 25
GARDNER, IAIN D.	\$ 152,904	\$ 2,924
GATTO, ADELAIDA	\$ 78,176	\$ -
GECK, DALE C.	\$ 108,568	\$ -
GELINEAU, LISA	\$ 98,667	\$ 1,824
GEMMELL, WADE J.	\$ 152,904	\$ 892
GIBBS, MARLA	\$ 108,786	\$ 1,650
GIBBS, TROY	\$ 141,827	\$ 2,943
GIBSON, BRIN I	\$ 75,927	\$ 1,559
GIBSON, SHANNON	\$ 90,934	\$ 962
GILCHRIST, GAIL	\$ 109,375	\$ 4,210
GILL, JASJIT K	\$ 98,161	\$ -
GILLINGHAM, DALLAS	\$ 106,208	\$ 444
GILLINGHAM, JIM G.	\$ 108,622	\$ 187
GISLASON, MEGAN L	\$ 99,152	\$ -
GLENDINNING, AARON G	\$ 101,903	\$ -
GOERTZEN, TREVOR W	\$ 107,666	\$ 184
GOODMAN, RYAN JAMES	\$ 100,739	\$ 171
GORDON, JILLIAN	\$ 86,898	\$ 2,443
GOSAL, PAULA K.	\$ 157,006	\$ 3,045
GOSSE, AMANDA	\$ 77,408	\$ -
GRACE, STACEY	\$ 111,637	\$ 847
GRAHAM, DOLORES	\$ 93,918	\$ 5,670
GRAHAM, ILEANA J	\$ 79,322	\$ -
GRAHAM, NERINE E.	\$ 106,998	\$ 10,438
GRAVES, KYLE F	\$ 107,919	\$ 488
GRAY, JANICE E	\$ 86,739	\$ 113
GREEN, BRAEDEN J.	\$ 77,064	\$ -
GREEN, RACHAEL	\$ 146,780	\$ 6,967
GREENFIELD, MATTHEW R	\$ 100,185	\$ 1,814
GREENWOOD, MARGARET J.	\$ 99,152	\$ 121

GREGORY, SARA \$ 98,980 \$ 108,543 \$ 136,543 \$ 132,227 GRENIER, JEFFREYS \$ 102,156 \$ 5,227 GRIFFEN, CATHY \$ 87,449 \$ - GROVES, ANGELAM \$ 105,892 \$ 161 GUY, ALISON R. \$ 99,152 \$ - GUYOT, MELANIE J \$ 97,873 \$ - HAAGENSEN, CLARE E. \$ 106,159 \$ 138 HAFFEY, MEGAN E M \$ 84,820 \$ 403 HAGERMAN, BEVERLY \$ 106,159 \$ 1,364 HAGERMAN, JOEY \$ 107,197 \$ - HAGERMAN, JOEY \$ 106,159 \$ - HAILSTONE, BRITT \$ 108,754 \$ - HALKO, LEANNE \$ 106,159 \$ 5,669 HALLER, BROOKE N \$ 106,159 \$ 1,055 HALLER, BROOKE N \$ 106,159 \$ 1,055 HANDON, JEFFREY W. \$ 99,993 \$ - HANDAN, JEFFREY W. \$ 99,993 \$ - HARBRIDGE, AMBER A \$ 86,475 \$ 1,389 HARRER, SCOTT B \$ 81,318 \$ 4,606 HARRIEGN, SCARAH A	NAME	<u>REMUNERATION</u>	EXPENSES
GRENIER, JEFFREYS \$ 102,156 \$ 5,227 GRIFFEN, CATHY \$ 87,449 \$ - 6 GROVES, ANGELA M \$ 105,892 \$ 161 GUY, ALISON R. \$ 99,152 \$ - GUYOT, MELANIE J \$ 97,873 \$ - HAAGENSEN, CLARE E. \$ 106,159 \$ 538 HAFFEY, MEGAN E M \$ 48,820 \$ 403 HAGERMAN, BEVERLY \$ 106,159 \$ 1,364 HAGERMAN, JOEY \$ 107,197 \$ - HAGGERMAN, JOEY \$ 107,197 \$ - HAGKULL, BRADLEY J \$ 108,754 \$ - HALKO, LEANNE \$ 106,159 \$ 5,669 HALLER, BROOKE N \$ 157,007 \$ 5,891 HALLER, BROOKE N \$ 157,007 \$ 5,891 HALVORSON, CINDY \$ 106,159 \$ 1,055 HANDAH, TARA \$ 110,129 \$ - HANBRIDGE, AMBER A \$ 6,475 \$ 1,389 HARRED, BRUCE \$ 106,159 \$ - HARRING, SCOTT B \$ 86,475 \$ 1,389 HARRIELD, ERIN C. \$ 106,593 \$ - <td>GREGORY, SARA</td> <td>\$ 98,980</td> <td>\$ 628</td>	GREGORY, SARA	\$ 98,980	\$ 628
GRIFEN, CATHY GROVES, ANGELA M GROVES, ANGELA M GROVES, ANGELA M GROVES, ANGELA M GUY, ALISON R. GUYOT, MELANIE J HAAGENSEN, CLARE E. HAAGENSEN, CLARE E. HAAGENSEN, CLARE E. HAGERMAN, BEVERLY HAGERMAN, BEVERLY HAGERMAN, JOEY HAGERMAN, JOEY HAGKULL, BRADLEY J HALKO, LEANNE HALLER, BROOKE N HALLER, BROOKE N HALLER, BROOKE N HALLER, BROOKE N HALLORSON, CINDY HARDNAN, JEFFREY W. HARNAN, JEFFREY W. HARSRIDGE, AMBER A HARDRANDER A HARDRANDER A HARRER, SCOTT B HARNANA HARRER, SCOTT B HARRER, SCOT	GREGORY, SCOTT	\$ 106,543	\$ 193
GROVES, ANGELA M \$ 105,892 \$ 161 GUY, ALISON R. \$ 99,152 \$ - GUYOT, MELANIE J \$ 97,873 \$ 538 HAAGENSEN, CLARE E. \$ 106,159 \$ 538 HAFFEY, MEGAN E M \$ 84,820 \$ 403 HAGFRMAN, BEVERLY \$ 106,159 \$ 1,364 HAGREMAN, JOEY \$ 107,197 \$ - HAGKULL, BRADLEY J \$ 162,269 \$ - HAILSTONE, BRITT \$ 108,754 \$ 5.669 HALLER, BROOKE N \$ 157,007 \$ 5,669 HALLORSON, CINDY \$ 106,159 \$ 5,669 HALLORSON, CINDY \$ 108,754 \$ 986 HANNAH, TARA \$ 108,754 \$ 986 HANDON, JEFFREY W. \$ 99,993 \$ - HARBRIDGE, AMBER A \$ 86,475 \$ 1,389 HARDER, BRUCE \$ 106,159 \$ - HARRER, SCOTT B \$ 81,185 \$ 4,606 HARRIFIOL, ERIN C. \$ 110,129 \$ 15 HARRIFIOL, ERIN C. \$ 110,129 \$ 15 HARTIMAN, CARMEN \$ 90,590 \$ 2,587 </td <td>GRENIER, JEFFREY S</td> <td>102,156</td> <td>\$ 5,227</td>	GRENIER, JEFFREY S	102,156	\$ 5,227
GUY, ALISON R. \$ 99,152 \$ GUYOT, MELANIE J \$ 97,873 \$ HAAGENSEN, CLARE E. \$ 106,159 \$ 384 HAFFEY, MEGAN E M \$ 84,820 \$ 403 HAGERMAN, BEVERLY \$ 106,159 \$ 1,364 HAGERMAN, JOEY \$ 107,197 \$ - HAGKRULL, BRADLEY J \$ 162,269 \$ - HAILSTONE, BRITT \$ 106,159 \$ 5,669 HALLER, BROOKE N \$ 106,159 \$ 5,669 HALLER, BROOKE N \$ 157,007 \$ 5,891 HALVORSON, CINDY \$ 106,159 \$ 1,055 HANNAN, JEFFREY W. \$ 106,159 \$ 1,055 HANSON, JEFFREY W. \$ 99,993 \$ - HARBRIDGE, AMBER A \$ 86,475 \$ 1,389 HARDER, BRUCE \$ 106,159 \$ - HARRER, SCOTT B \$ 81,185 \$ 4,606 HARKER, SCOTT B \$ 81,358 \$ 1,374 HARRISON, SARAH A \$ 81,358 \$ 1,374 HARTHIELD, ERIN C. \$ 110,129 \$ 15 HARTHIELD, ERIN C. \$ 105,154	GRIFFEN, CATHY	\$ 87,449	\$ -
GUYOT, MELANIE J \$ 97,873 \$ HAAGENSEN, CLARE E. \$ 106,159 \$ 538 HAFFEY, MEGAN E M \$ 84,820 \$ 403 HAGERMAN, BEVERLY \$ 106,159 \$ 1,364 HAGERMAN, JOEY \$ 107,197 \$ - HAGKULL, BRADLEY J \$ 162,269 \$ - HALLETONE, BRITT \$ 108,754 \$ - HALLER, BROOKE N \$ 106,159 \$ 5,669 HALLER, BROOKE N \$ 106,159 \$ 5,669 HALVORSON, CINDY \$ 106,159 \$ 1,055 HANCOCK, KIM V. \$ 108,754 \$ 986 HANNAH, TARA \$ 108,754 \$ 986 HANSON, JEFFREY W. \$ 99,993 \$ - HARBEIDGE, AMBER A \$ 86,475 \$ 1,389 HARDER, BRUCE \$ 106,159 \$ - HARRER, SCOTT B \$ 86,475 \$ 1,389 HARRISON, SARAH A \$ 96,657 \$ - HARTHELD, ERIN C. \$ 110,129 \$ 15 HARTHELD, ERIN C. \$ 99,590 \$ 2,587 HATTHON, EMMA L \$ 99,590 \$ 2,587	GROVES, ANGELA M	\$ 105,892	\$ 161
HAAGENSEN, CLARE E. \$ 106,159 \$ 384 HAFFEY, MEGAN E M \$ 84,820 \$ 403 HAGERMAN, BEVERLY \$ 106,159 \$ 1,62 HAGERMAN, JOEY \$ 162,269 \$ - HAILSTONE, BRITT \$ 108,754 \$ - HALKO, LEANNE \$ 106,159 \$ 5,669 HALLER, BROOKE N \$ 157,007 \$ 5,891 HALVORSON, CINDY \$ 106,159 \$ 1,055 HANCOCK, KIM V. \$ 106,159 \$ 1,055 HANDA, TARA \$ 110,129 \$ 220 HARBRIDGE, AMBER A \$ 86,475 \$ 1,389 HARDER, BRUCE \$ 106,159 \$ - HARNER, SCOTT B \$ 81,185 \$ 4,606 HARNETT, TANYA \$ 96,657 \$ - HARTMAN, CARMEN \$ 96,657 \$ -	GUY, ALISON R.	\$ 99,152	\$ -
HAAGENSEN, CLARE E. \$ 106,159 \$ 384 HAFFEY, MEGAN E M \$ 84,820 \$ 403 HAGERMAN, BEVERLY \$ 106,159 \$ 1,62 HAGERMAN, JOEY \$ 162,269 \$ - HAILSTONE, BRITT \$ 108,754 \$ - HALKO, LEANNE \$ 106,159 \$ 5,669 HALLER, BROOKE N \$ 157,007 \$ 5,891 HALVORSON, CINDY \$ 106,159 \$ 1,055 HANCOCK, KIM V. \$ 106,159 \$ 1,055 HANDA, TARA \$ 110,129 \$ 220 HARBRIDGE, AMBER A \$ 86,475 \$ 1,389 HARDER, BRUCE \$ 106,159 \$ - HARNER, SCOTT B \$ 81,185 \$ 4,606 HARNETT, TANYA \$ 96,657 \$ - HARTMAN, CARMEN \$ 96,657 \$ -	GUYOT, MELANIE J	\$ 97,873	\$ -
HAFFEY, MEGAN E M \$ 84,820 \$ 103 HAGERMAN, BEVERLY \$ 106,159 \$ 1,364 HAGERMAN, JOEY \$ 107,197 \$ - HAGKULI, BRADLEY J \$ 162,269 \$ - HALKO, LEANNE \$ 106,159 \$ 5,669 HALLER, BROOKE N \$ 157,007 \$ 5,891 HALVORSON, CINDY \$ 106,159 \$ 1,055 HANCOCK, KIM V. \$ 108,754 \$ 986 HANNAH, TARA \$ 110,129 \$ 20 HARBRIDGE, AMBER A \$ 36,475 \$ 1,389 HARDER, BRUCE \$ 106,159 \$ - HARDY, CHANDRA \$ 106,159 \$ - HARNER, SCOTT B \$ 81,185 \$ 4,606 HARNETT, TANYA \$ 96,657 \$ - HARTHINAN, CARMEN \$ 90,590 \$ 2,587	HAAGENSEN, CLARE E.	\$ 106,159	\$ 538
HAGERMAN, BEVERLY \$ 106,159 \$ 1,364 HAGERMAN, JOEY \$ 107,197 \$ - HAGKULL, BRADLEY J \$ 162,269 \$ - HAILSTONE, BRITT \$ 108,754 \$ - HALLER, BROOKE N \$ 106,159 \$ 5,669 HALLER, BROOKE N \$ 106,159 \$ 1,055 HANCOCK, KIM V. \$ 108,754 \$ 986 HANNAH, TARA \$ 110,129 \$ 220 HANSON, JEFFREY W. \$ 99,993 \$ - HARBRIDGE, AMBER A \$ 86,475 \$ 1,389 HARDER, BRUCE \$ 106,159 \$ - HARNER, SCOTT B \$ 81,185 \$ 4,606 HARNETT, TANYA \$ 96,657 \$ - HARTHELD, ERIN C. \$ 110,129 \$ 15 HARTHELD, ERIN C. \$ 110,129 \$ - HAVILAND, YVONNE M \$ 90,590 \$ 2,587 HAWKENSON, LONNIE \$ 110,129 \$ - HAWKENSON, LONNIE \$ 110,129 \$ - HAWKENSON, LONNIE \$ 98,087 \$ 284 HAY, PAMELA J \$ 98,087 \$ 284 HAY, PAMELA J \$ 106,543 \$ 1,807	HAFFEY, MEGAN E M	\$ 84,820	\$ 403
HAGERMAN, JOEY \$ 107,197 \$ - HAGKULL, BRADLEY J \$ 162,269 \$ - HAILSTONE, BRITT \$ 108,754 \$ - HALLER, BROOKE N \$ 106,159 \$ 5,669 HALLER, BROOKE N \$ 157,007 \$ 5,891 HALLORSON, CINDY \$ 108,754 \$ 986 HANNOCK, KIM V. \$ 108,754 \$ 986 HANNAH, TARA \$ 110,129 \$ 220 HARSON, JEFFREY W. \$ 99,993 \$ - HARBRIDGE, AMBER A \$ 86,475 \$ 1,389 HARDER, BRUCE \$ 106,159 \$ - HARDY, CHANDRA \$ 106,159 \$ - HARNETT, TANYA \$ 96,657 \$ - HARRISON, SARAH A \$ 81,358 \$ 1,374 HARTIELD, ERIN C. \$ 110,129 \$ 15 HARTMAN, CARMEN \$ 90,590 \$ 2,587 HATTON, EMMA L \$ 80,590 \$ 2,587 HAY, PAMELA J \$ 87,967 \$ 151 HAY, PAMELA J \$ 105,117 \$ 146 HAY, PAMELA J \$ 105,117 \$ 146	HAGERMAN, BEVERLY	\$ 106,159	\$ 1,364
HAGKULL, BRADLEY J \$ 162,269 \$ - HAILSTONE, BRITT \$ 108,754 \$ - HALKO, LEANNE \$ 106,159 \$ 5,669 HALLER, BROOKE N \$ 157,007 \$ 5,891 HALVORSON, CINDY \$ 106,159 \$ 1,055 HANCOCK, KIM V. \$ 108,754 \$ 986 HANNAH, TARA \$ 110,129 \$ 220 HANSON, JEFFREY W. \$ 99,993 \$ - HARBRIDGE, AMBER A \$ 86,475 \$ 1,389 HARDER, BRUCE \$ 106,159 \$ - HARDY, CHANDRA \$ 106,159 \$ - HARKER, SCOTT B \$ 81,185 \$ 4,606 HARNETT, TANYA \$ 96,657 \$ - HARRISON, SARAH A \$ 81,358 \$ 1,374 HARTHON, CARMEN \$ 90,590 \$ 2,587	HAGERMAN, JOEY	\$ 107,197	\$ -
HALKO, LEANNE \$ 106,159 \$ 5,669 HALLER, BROOKE N \$ 157,007 \$ 5,891 HALVORSON, CINDY \$ 106,159 \$ 1,055 HANCOCK, KIM V. \$ 108,754 \$ 986 HANNAH, TARA \$ 110,129 \$ 220 HANSON, JEFFREY W. \$ 99,993 \$ - HARBRIDGE, AMBER A \$ 86,475 \$ 1,389 HARDER, BRUCE \$ 106,159 \$ - HARDY, CHANDRA \$ 106,159 \$ - HARKER, SCOTT B \$ 81,185 \$ 4,606 HARNETT, TANYA \$ 96,657 \$ - HARRISON, SARAH A \$ 81,358 \$ 1,374 HARTIBLD, ERIN C. \$ 110,129 \$ 15 HARTIBLD, ERIN C. \$ 110,129 \$ 2,587 HATTON, EMMA L \$ 80,590 \$ - HAVILAND, YVONNE M \$ 110,129 \$ - HAWKENSON, LONNIE \$ 98,087 \$ 284 HAY, PAMELA J \$ 87,967 \$ 151 HAYDEN, LAUREN J \$ 105,117 \$ 146 HAYES, NICOLE \$ 106,543 \$ 1,807	HAGKULL, BRADLEY J	\$ 162,269	\$ -
HALKO, LEANNE \$ 106,159 \$ 5,669 HALLER, BROOKE N \$ 157,007 \$ 5,891 HALVORSON, CINDY \$ 106,159 \$ 1,055 HANCOCK, KIM V. \$ 108,754 \$ 986 HANNAH, TARA \$ 110,129 \$ 220 HANSON, JEFFREY W. \$ 99,993 \$ - HARBRIDGE, AMBER A \$ 86,475 \$ 1,389 HARDER, BRUCE \$ 106,159 \$ - HARDY, CHANDRA \$ 106,159 \$ - HARKER, SCOTT B \$ 81,185 \$ 4,606 HARNETT, TANYA \$ 96,657 \$ - HARRISON, SARAH A \$ 81,358 \$ 1,374 HARTIBLD, ERIN C. \$ 110,129 \$ 15 HARTIBLD, ERIN C. \$ 110,129 \$ 2,587 HATTON, EMMA L \$ 80,590 \$ - HAVILAND, YVONNE M \$ 110,129 \$ - HAWKENSON, LONNIE \$ 98,087 \$ 284 HAY, PAMELA J \$ 87,967 \$ 151 HAYDEN, LAUREN J \$ 105,117 \$ 146 HAYES, NICOLE \$ 106,543 \$ 1,807	HAILSTONE, BRITT	108,754	\$ -
HALVORSON, CINDY \$ 106,159 \$ 986 HANCOCK, KIM V. \$ 108,754 \$ 986 HANNAH, TARA \$ 110,129 \$ 220 HANSON, JEFFREY W. \$ 99,993 \$ - HARBRIDGE, AMBER A \$ 86,475 \$ 1,389 HARDER, BRUCE \$ 106,159 \$ - HARDY, CHANDRA \$ 106,159 \$ - HARNER, SCOTT B \$ 81,185 \$ 4,606 HARNESON, SARAH A \$ 96,657 \$ - HARRISON, SARAH A \$ 90,590 \$ 2,587 HATTON, EMMA L \$ 90,590 \$ 2,587 HATTON, EMMA L \$ 80,590 \$ - HAWKENSON, LONNIE \$ 110,129 \$ - HAWKINS, DAVID G \$ 98,087 \$ 284 HAY, PAMELA J \$ 98,087 \$ 284 HAY, PAMELA J \$ 105,117 \$ 161 HAYES, NICOLE \$ 106,543 \$ 1,807 HEILER, DANIEL J. \$ 161,084 \$ 7,733 HELEY, KATHRYN ANN \$ 105,939 \$ - HELLINGER, TAMI R. \$ 76,483 \$ 361 HENDERSON, HALEY \$ 106,159 \$ 2,831	HALKO, LEANNE	106,159	\$ 5,669
HALVORSON, CINDY \$ 106,159 \$ 986 HANCOCK, KIM V. \$ 108,754 \$ 986 HANNAH, TARA \$ 110,129 \$ 220 HANSON, JEFFREY W. \$ 99,993 \$ - HARBRIDGE, AMBER A \$ 86,475 \$ 1,389 HARDER, BRUCE \$ 106,159 \$ - HARDY, CHANDRA \$ 106,159 \$ - HARNER, SCOTT B \$ 81,185 \$ 4,606 HARNESON, SARAH A \$ 96,657 \$ - HARRISON, SARAH A \$ 90,590 \$ 2,587 HATTON, EMMA L \$ 90,590 \$ 2,587 HATTON, EMMA L \$ 80,590 \$ - HAWKENSON, LONNIE \$ 110,129 \$ - HAWKINS, DAVID G \$ 98,087 \$ 284 HAY, PAMELA J \$ 98,087 \$ 284 HAY, PAMELA J \$ 105,117 \$ 161 HAYES, NICOLE \$ 106,543 \$ 1,807 HEILER, DANIEL J. \$ 161,084 \$ 7,733 HELEY, KATHRYN ANN \$ 105,939 \$ - HELLINGER, TAMI R. \$ 76,483 \$ 361 HENDERSON, HALEY \$ 106,159 \$ 2,831	HALLER, BROOKE N	\$ 157,007	\$ 5,891
HANCOCK, KIM V. \$ 108,754 \$ 220 HANNAH, TARA \$ 110,129 \$ 220 HANSON, JEFFREY W. \$ 99,993 \$ - HARBRIDGE, AMBER A \$ 86,475 \$ 1,389 HARDER, BRUCE \$ 106,159 \$ - HARDY, CHANDRA \$ 106,159 \$ - HARKER, SCOTT B \$ 81,185 \$ 4,606 HARNETT, TANYA \$ 96,657 \$ - HARRISON, SARAH A \$ 81,358 \$ 1,374 HARTFIELD, ERIN C. \$ 110,129 \$ 15 HARTMAN, CARMEN \$ 90,590 \$ 2,587 HATTON, EMMA L \$ 80,590 \$ - HAVILAND, YVONNE M \$ 110,129 \$ - HAWKENSON, LONNIE \$ 110,129 \$ 342 HAWKENSON, LONNIE \$ 87,967 \$ 151 HAYDEN, LAUREN J \$ 87,967 \$ 151 HAYDEN, LAUREN J \$ 106,543 \$ 1,807 HEISLER, DANIEL J. \$ 161,084 \$ 7,733 HELLINGER, TAMI R. \$ 76,483 \$ 361 HENDERSON, HALEY \$ 107,666 \$ 53 HENROTTE, SALEENA \$ 106,519 \$ 2,831 <td>HALVORSON, CINDY</td> <td>106,159</td> <td>\$ 1,055</td>	HALVORSON, CINDY	106,159	\$ 1,055
HANNAH, TARA \$ 110,129 \$ 220 HANSON, JEFFREY W. \$ 99,993 \$ - HARBRIDGE, AMBER A \$ 86,475 \$ 1,389 HARDER, BRUCE \$ 106,159 \$ - HARDY, CHANDRA \$ 106,159 \$ - HARKER, SCOTT B \$ 81,185 \$ 4,606 HARNISON, SARAH A \$ 96,657 \$ - HARRISON, SARAH A \$ 81,358 \$ 1,374 HARTHELD, ERIN C. \$ 110,129 \$ 15 HARTHANN, CARMEN \$ 90,590 \$ 2,587 HATTON, EMMA L \$ 80,590 \$ - HAVILAND, YVONNE M \$ 110,129 \$ - HAWKENSON, LONNIE \$ 110,129 \$ 342 HAWKENSON, LONNIE \$ 98,087 \$ 284 HAY, PAMELA J \$ 87,967 \$ 151 HAYDEN, LAUREN J \$ 105,117 \$ 146 H	HANCOCK, KIM V.	108,754	\$ 986
HANSON, JEFFREY W. \$ 99,993 \$ 1,389 HARBRIDGE, AMBER A \$ 86,475 \$ 1,389 HARDER, BRUCE \$ 106,159 \$ - HARDY, CHANDRA \$ 106,159 \$ - HARKER, SCOTT B \$ 81,185 \$ 4,606 HARNETT, TANYA \$ 96,657 \$ - HARRISON, SARAH A \$ 81,358 \$ 1,374 HARTFIELD, ERIN C. \$ 110,129 \$ 15 HARTMAN, CARMEN \$ 90,590 \$ 2,587 HATTON, EMMA L \$ 80,590 \$ - HAVILAND, YVONNE M \$ 110,129 \$ - HAWKENSON, LONNIE \$ 110,129 \$ 342 HAWKINS, DAVID G \$ 98,087 \$ 284 HAY, PAMELA J \$ 87,967 \$ 151 HAYDEN, LAUREN J \$ 105,117 \$ 146 HAYES, NICOLE \$ 106,543 \$ 1,807 HEISLER, DANIEL J. \$ 161,084 \$ 7,733 HELLINGER, TAMI R. \$ 76,483 \$ 361 HENDERSON, HALEY \$ 107,666 \$ 53 HENROTTE, SALEENA \$ 2,831	HANNAH, TARA	\$ 110,129	\$ 220
HARBRIDGE, AMBER A \$ 86,475 \$ 1,389 HARDER, BRUCE \$ 106,159 \$ - HARDY, CHANDRA \$ 106,159 \$ - HARKER, SCOTT B \$ 81,185 \$ 4,606 HARNETT, TANYA \$ 96,657 \$ - HARRISON, SARAH A \$ 81,358 \$ 1,374 HARTFIELD, ERIN C. \$ 110,129 \$ 15 HARTMAN, CARMEN \$ 90,590 \$ 2,587 HATTON, EMMA L \$ 80,590 \$ - HAVILAND, YVONNE M \$ 110,129 \$ - HAWKENSON, LONNIE \$ 110,129 \$ 342 HAWKENSON, LONNIE \$ 98,087 \$ 284 HAY, PAMELAJ \$ 87,967 \$ 151 HAYDEN, LAUREN J \$ 105,117 \$ 146 HAYES, NICOLE \$ 106,543 \$ 7,733 HELLINGER, TAMI R. \$ 76,483 \$ 361 <td< td=""><td>HANSON, JEFFREY W.</td><td>99,993</td><td>\$ -</td></td<>	HANSON, JEFFREY W.	99,993	\$ -
HARDER, BRUCE \$ 106,159 \$ - HARDY, CHANDRA \$ 106,159 \$ - HARKER, SCOTT B \$ 81,185 \$ 4,606 HARNETT, TANYA \$ 96,657 \$ - HARRISON, SARAH A \$ 81,358 \$ 1,374 HARTFIELD, ERIN C. \$ 110,129 \$ 15 HARTMAN, CARMEN \$ 90,590 \$ 2,587 HATTON, EMMA L \$ 80,590 \$ - HAVILAND, YVONNE M \$ 110,129 \$ - HAWKENSON, LONNIE \$ 110,129 \$ 342 HAWKINS, DAVID G \$ 98,087 \$ 284 HAY, PAMELA J \$ 87,967 \$ 151 HAYDEN, LAUREN J \$ 105,117 \$ 146 HAYES, NICOLE \$ 106,543 \$ 1,807 HEILLINGER, TAMI R. \$ 76,483 \$ 361 HENDERSON, HALEY \$ 106,159 \$ 2,831	HARBRIDGE, AMBER A	\$ 86,475	\$ 1,389
HARDY, CHANDRA \$ 106,159 \$ - HARKER, SCOTT B \$ 81,185 \$ 4,606 HARNETT, TANYA \$ 96,657 \$ - HARRISON, SARAH A \$ 81,358 \$ 1,374 HARTFIELD, ERIN C. \$ 110,129 \$ 15 HARTMAN, CARMEN \$ 90,590 \$ 2,587 HATTON, EMMA L \$ 80,590 \$ - HAVILAND, YVONNE M \$ 110,129 \$ - HAWKENSON, LONNIE \$ 110,129 \$ 342 HAWKINS, DAVID G \$ 98,087 \$ 284 HAY, PAMELA J \$ 87,967 \$ 151 HAYDEN, LAUREN J \$ 105,117 \$ 146 HAYES, NICOLE \$ 106,543 \$ 1,807 HEISLER, DANIEL J. \$ 161,084 \$ 7,733 HELLINGER, TAMI R. \$ 76,483 \$ 361 HENDERSON, HALEY \$ 107,666 \$ 53 HENROTTE, SALEENA \$ 106,159 \$ 2,831	HARDER, BRUCE	106,159	\$ -
HARKER, SCOTT B \$ 81,185 \$ 4,606 HARNETT, TANYA \$ 96,657 \$ - HARRISON, SARAH A \$ 81,358 \$ 1,374 HARTFIELD, ERIN C. \$ 110,129 \$ 15 HARTMAN, CARMEN \$ 90,590 \$ 2,587 HATTON, EMMA L \$ 80,590 \$ - HAVILAND, YVONNE M \$ 110,129 \$ - HAWKENSON, LONNIE \$ 110,129 \$ 342 HAWKINS, DAVID G \$ 98,087 \$ 284 HAY, PAMELA J \$ 87,967 \$ 151 HAYDEN, LAUREN J \$ 105,117 \$ 146 HAYES, NICOLE \$ 106,543 \$ 1,807 HEISLER, DANIEL J. \$ 161,084 \$ 7,733 HELLINGER, TAMI R. \$ 76,483 \$ 361 HENDERSON, HALEY \$ 107,666 \$ 53 HENROTTE, SALEENA \$ 106,159 \$ 2,831 <td>HARDY, CHANDRA</td> <td>106,159</td> <td>\$ -</td>	HARDY, CHANDRA	106,159	\$ -
HARNETT, TANYA \$ 96,657 \$ - HARRISON, SARAH A \$ 81,358 \$ 1,374 HARTFIELD, ERIN C. \$ 110,129 \$ 15 HARTMAN, CARMEN \$ 90,590 \$ 2,587 HATTON, EMMA L \$ 80,590 \$ - HAVILAND, YVONNE M \$ 110,129 \$ - HAWKENSON, LONNIE \$ 110,129 \$ 342 HAWKINS, DAVID G \$ 98,087 \$ 284 HAY, PAMELA J \$ 87,967 \$ 151 HAYDEN, LAUREN J \$ 105,117 \$ 146 HAYES, NICOLE \$ 106,543 \$ 1,807 HEISLER, DANIEL J. \$ 161,084 \$ 7,733 HELLINGER, TAMI R. \$ 76,483 \$ 361 HENDERSON, HALEY \$ 107,666 \$ 53 HENROTTE, SALEENA \$ 106,159 \$ 2,831	HARKER, SCOTT B	\$ 81,185	\$ 4,606
HARTFIELD, ERIN C. \$ 110,129 \$ 15 HARTMAN, CARMEN \$ 90,590 \$ 2,587 HATTON, EMMA L \$ 80,590 \$ - HAVILAND, YVONNE M \$ 110,129 \$ - HAWKENSON, LONNIE \$ 110,129 \$ 342 HAWKINS, DAVID G \$ 98,087 \$ 284 HAY, PAMELA J \$ 87,967 \$ 151 HAYDEN, LAUREN J \$ 105,117 \$ 146 HAYES, NICOLE \$ 106,543 \$ 1,807 HEISLER, DANIEL J. \$ 161,084 \$ 7,733 HELEY, KATHRYN ANN \$ 105,939 \$ - HELLINGER, TAMI R. \$ 76,483 \$ 361 HENDERSON, HALEY \$ 107,666 \$ 53 HENROTTE, SALEENA \$ 2,831	HARNETT, TANYA	96,657	\$ -
HARTFIELD, ERIN C. \$ 110,129 \$ 15 HARTMAN, CARMEN \$ 90,590 \$ 2,587 HATTON, EMMA L \$ 80,590 \$ - HAVILAND, YVONNE M \$ 110,129 \$ - HAWKENSON, LONNIE \$ 110,129 \$ 342 HAWKINS, DAVID G \$ 98,087 \$ 284 HAY, PAMELA J \$ 87,967 \$ 151 HAYDEN, LAUREN J \$ 105,117 \$ 146 HAYES, NICOLE \$ 106,543 \$ 1,807 HEISLER, DANIEL J. \$ 161,084 \$ 7,733 HELEY, KATHRYN ANN \$ 105,939 \$ - HELLINGER, TAMI R. \$ 76,483 \$ 361 HENDERSON, HALEY \$ 107,666 \$ 53 HENROTTE, SALEENA \$ 2,831	HARRISON, SARAH A	\$ 81,358	\$ 1,374
HARTMAN, CARMEN \$ 90,590 \$ 2,587 HATTON, EMMA L \$ 80,590 \$ - HAVILAND, YVONNE M \$ 110,129 \$ - HAWKENSON, LONNIE \$ 110,129 \$ 342 HAWKINS, DAVID G \$ 98,087 \$ 284 HAY, PAMELA J \$ 87,967 \$ 151 HAYDEN, LAUREN J \$ 105,117 \$ 146 HAYES, NICOLE \$ 106,543 \$ 1,807 HEISLER, DANIEL J. \$ 161,084 \$ 7,733 HELEY, KATHRYN ANN \$ 105,939 \$ - HELLINGER, TAMI R. \$ 76,483 \$ 361 HENDERSON, HALEY \$ 107,666 \$ 53 HENROTTE, SALEENA \$ 2,831	HARTFIELD, ERIN C.	110,129	\$ 15
HATTON, EMMA L \$ 80,590 \$ - HAVILAND, YVONNE M \$ 110,129 \$ - HAWKENSON, LONNIE \$ 110,129 \$ 342 HAWKINS, DAVID G \$ 98,087 \$ 284 HAY, PAMELA J \$ 87,967 \$ 151 HAYDEN, LAUREN J \$ 105,117 \$ 146 HAYES, NICOLE \$ 106,543 \$ 1,807 HEISLER, DANIEL J. \$ 161,084 \$ 7,733 HELEY, KATHRYN ANN \$ 105,939 \$ - HELLINGER, TAMI R. \$ 76,483 \$ 361 HENDERSON, HALEY \$ 107,666 \$ 5 53 HENROTTE, SALEENA \$ 106,159 \$ 2,831	HARTMAN, CARMEN	90,590	\$ 2,587
HAWKENSON, LONNIE \$ 110,129 \$ 342 HAWKINS, DAVID G \$ 98,087 \$ 284 HAY, PAMELA J \$ 87,967 \$ 151 HAYDEN, LAUREN J \$ 105,117 \$ 146 HAYES, NICOLE \$ 106,543 \$ 1,807 HEISLER, DANIEL J. \$ 161,084 \$ 7,733 HELEY, KATHRYN ANN \$ 105,939 \$ - HELLINGER, TAMI R. \$ 76,483 \$ 361 HENDERSON, HALEY \$ 107,666 \$ 53 HENROTTE, SALEENA \$ 2,831	HATTON, EMMA L	\$ 80,590	\$ -
HAWKINS, DAVID G \$ 98,087 \$ 284 HAY, PAMELA J \$ 87,967 \$ 151 HAYDEN, LAUREN J \$ 105,117 \$ 146 HAYES, NICOLE \$ 106,543 \$ 1,807 HEISLER, DANIEL J. \$ 161,084 \$ 7,733 HELEY, KATHRYN ANN \$ 105,939 \$ - HELLINGER, TAMI R. \$ 76,483 \$ 361 HENDERSON, HALEY \$ 107,666 \$ 53 HENROTTE, SALEENA \$ 106,159 \$ 2,831	HAVILAND, YVONNE M	\$ 110,129	\$ -
HAY, PAMELA J \$ 87,967 \$ 151 HAYDEN, LAUREN J \$ 105,117 \$ 146 HAYES, NICOLE \$ 106,543 \$ 1,807 HEISLER, DANIEL J. \$ 161,084 \$ 7,733 HELEY, KATHRYN ANN \$ 105,939 \$ - HELLINGER, TAMI R. \$ 76,483 \$ 361 HENDERSON, HALEY \$ 107,666 \$ 53 HENROTTE, SALEENA \$ 106,159 \$ 2,831	HAWKENSON, LONNIE	\$ 110,129	\$ 342
HAY, PAMELA J \$ 87,967 \$ 151 HAYDEN, LAUREN J \$ 105,117 \$ 146 HAYES, NICOLE \$ 106,543 \$ 1,807 HEISLER, DANIEL J. \$ 161,084 \$ 7,733 HELEY, KATHRYN ANN \$ 105,939 \$ - HELLINGER, TAMI R. \$ 76,483 \$ 361 HENDERSON, HALEY \$ 107,666 \$ 53 HENROTTE, SALEENA \$ 106,159 \$ 2,831	HAWKINS, DAVID G	\$ 98,087	\$ 284
HAYDEN, LAUREN J \$ 105,117 \$ 146 HAYES, NICOLE \$ 106,543 \$ 1,807 HEISLER, DANIEL J. \$ 161,084 \$ 7,733 HELEY, KATHRYN ANN \$ 105,939 \$ - HELLINGER, TAMI R. \$ 76,483 \$ 361 HENDERSON, HALEY \$ 107,666 \$ 53 HENROTTE, SALEENA \$ 106,159 \$ 2,831	HAY, PAMELA J	\$ 87,967	\$ 151
HAYES, NICOLE \$ 106,543 \$ 1,807 HEISLER, DANIEL J. \$ 161,084 \$ 7,733 HELEY, KATHRYN ANN \$ 105,939 \$ - HELLINGER, TAMI R. \$ 76,483 \$ 361 HENDERSON, HALEY \$ 107,666 \$ 53 HENROTTE, SALEENA \$ 106,159 \$ 2,831	HAYDEN, LAUREN J	\$ 105,117	\$ 146
HEISLER, DANIEL J. \$ 161,084 \$ 7,733 HELEY, KATHRYN ANN \$ 105,939 \$ - HELLINGER, TAMI R. \$ 76,483 \$ 361 HENDERSON, HALEY \$ 107,666 \$ 53 HENROTTE, SALEENA \$ 106,159 \$ 2,831	HAYES, NICOLE	\$ 106,543	\$ 1,807
HELEY, KATHRYN ANN \$ 105,939 \$ - HELLINGER, TAMI R. \$ 76,483 \$ 361 HENDERSON, HALEY \$ 107,666 \$ 53 HENROTTE, SALEENA \$ 106,159 \$ 2,831	HEISLER, DANIEL J.	\$ 161,084	\$ 7,733
HENDERSON, HALEY \$ 107,666 \$ 53 HENROTTE, SALEENA \$ 106,159 \$ 2,831	HELEY, KATHRYN ANN	\$ 105,939	\$ -
HENROTTE, SALEENA \$ 106,159 \$ 2,831	HELLINGER, TAMI R.	76,483	\$ 361
HENROTTE, SALEENA \$ 106,159 \$ 2,831	HENDERSON, HALEY	107,666	\$ 53
HERRIN, IAN \$ 113,425 \$ -	HENROTTE, SALEENA	\$ 106,159	\$ 2,831
	HERRIN, IAN	\$ 113,425	\$ -

<u>NAME</u>	<u>REMUNERATION</u>	EXPENSES
HERRIN, REBECCA A. \$	107,666	\$ 21,547
HETLAND, DUANE G \$	91,853	\$ 736
HEWITSON, SCOTT E \$	99,153	\$ -
HEWITT, DYLAN W \$	81,401	\$ 196
HEYMAN, COURTNEY B \$	83,443	\$ -
HIGGINBOTTOM, JACQUELINE \$	108,741	\$ 348
HILLS, HEATHER \$	106,211	\$ 740
HINKSMAN, SALLY \$	105,953	\$ 690
HINTZ, KATHERINE L \$	98,686	\$ -
HIPWELL, AMBER \$	99,152	\$ 548
HIPWELL, CHAD D \$	99,152	\$ 7,196
HNATIW, ANNA \$	99,152	\$ 132
HODGINS, GARRISON S \$	98,127	\$ 1,143
HODSON, KRISTY \$	105,844	\$ 5,049
HOEPPNER, DALE C. \$	108,824	\$ 150
HOEPPNER, KAREN \$	110,513	\$ 307
HOHNER, JESSICA L \$	78,576	\$ -
HOLFORD, JODY \$	106,159	\$ 54
HOLFORD, MATTHEW \$	100,173	\$ 205
HOLLIDAY, AMBER \$	106,338	\$ -
HOOPER, DEBORAH M \$	93,421	\$ -
HOPKINS, SHIRLEY \$	108,676	\$ -
HORNSBY, ROBERT \$	110,624	\$ -
HOXIE, JENIFYR \$	99,645	\$ 76
HUGHES, JILLIAN N \$	85,135	\$ 86
HUMPHRIES, LORISSE \$	107,666	\$ 237
HUNT, CHRISTOPHER \$	106,158	\$ -
HURLEY, KATHERINE D \$	108,622	\$ -
HURLEY, LINDSAY L \$	106,159	\$ 4,569
HURLEY, PAUL \$	107,997	\$ 3,216
HUSSAIN, IQRAA S \$	77,899	\$ 159
HYDE, NICHOLAS J \$	77,676	\$ 25
HYSNIU, BARBARA \$	108,622	\$ 4,710
INGHAM, CAROLYN \$	144,920	\$ 1,368
INGHAM, STACEY \$	106,159	\$ -
IRVING, GREGORY \$ ISTACE, VICTORIA M.B. \$	98,445	\$ 193
ISTACE, VICTORIA M.B. \$	78,303	\$ -
JACKSON, JENNY YEN HAI \$	102,942	\$ 290
JACKSON, SARAH A \$	98,052	\$ 113
JACOBSON, KIRBY \$	109,676	\$ 3,890

<u>NAME</u>	REMUNERATION	<u>EXPENSES</u>
JACOBSON, SHASHA B	\$ 104,691	\$ 3,184
JAMES, ROSANNE A	\$ 84,696	\$ 5,164
JAMES-MCKNIGHT, KENDALL	\$ 82,262	\$ -
JANZ, JEFFREY T	\$ 75,089	\$ 1,048
JANZEN, BROOKE A	\$ 144,715	\$ 5,367
JARVIS, THERESA L.	\$ 80,771	\$ 119
JEANSONNE, BONNIE	\$ 108,622	\$ 645
JENNINGS, LAURIE A	\$ 82,020	\$ -
JOE, RICK	\$ 98,393	\$ 539
JOHNSON, HILARY A	\$ 106,159	\$ 5 <i>,</i> 788
JOHNSON, SAMANTHA J	\$ 108,622	\$ 43
JOHNSTON, BRADLEY L.	\$ 152,904	\$ 1,295
JOHNSTON, CLINTON S.P.	\$ 99,152	\$ -
JOHNSTON, JENNIFER	\$ 85,189	\$ 96
JOHNSTON, KERRIE L	\$ 106,211	\$ 1,024
JOHNSTON, STACEY D	\$ 106,159	\$ -
JONES, DARREN R	\$ 99,152	\$ -
JONES, EVAN D	\$ 106,159	\$ -
JONES, JENNIFER L.	\$ 106,159	\$ -
JONES, LINDA	\$ 108,622	\$ 203
JONES, MORGAN	\$ 99,152	\$ 197
JONES, RHONDA L	\$ 108,622	\$ 264
JONES, SHELLEY	\$ 105,884	\$ 394
JORDAN, MURYN E	\$ 77,899	\$ 153
JORDAN, PAULA J.	\$ 188,098	\$ 7,360
JOSEPHSON, KEVIN	\$ 116,985	\$ 5,252
JULSETH-WHITE, KATHERINE G	\$ 96,657	\$ 1,100
KADAR, EMESE	\$ 99,152	\$ 545
KALER, JASVIR KAUR	\$ 78,740	\$ -
KANUHO SAM, JEANETTE	\$ 99,054	\$ 132
KARPIUK, MYLES M	\$ 84,284	\$ 923
KARR, NICOLE A	\$ 94,910	\$ -
KARREMAN, TANYA L	\$ 92,329	\$ 246
KASPER, JOANNA M	\$ 148,809	\$ 2,140
KASS, KIM	\$ 153,504	\$ 2,514
KEE, DARLENE M	\$ 83,371	\$ 248
KEIWAN, KELLY	\$ 106,159	\$ 200
KEMP, JASON E.	\$ 138,868	\$ 7,483
KEY, ANNE M	\$ 79,203	\$ 362
KIMBERLEY, RICK	\$ 111,821	\$ 239

<u>NAME</u>		REMUNERATION	<u>EXPENSES</u>
KING, ALYSON L.	\$	117,931	\$ 1,556
KING, STEVEN	\$	90,258	\$ 133
KINNA, MYRIAH L	\$	75,903	\$ 2,063
KLASSEN, CORI-ANNE	\$	111,637	\$ 236
KLASSEN, KENNITH J	\$	87,742	\$ 1,625
KLASSEN, MARK	\$	123,405	\$ 963
KLASSEN, TYLER S	\$	106,159	\$ 54
KLETTKE, JEANNIE	\$	108,622	\$ 780
KLIM, TALLY JOHN	\$	106,869	\$ 736
KLOK, BRAD C	\$	108,622	\$ -
KNEZO, KATHERINE E	\$	106,159	\$ 146
KNODEL, JODI	\$	99,152	\$ 71
KNOWLES-VASSOR, LAVAN L	\$	110,662	\$ -
KOHUCH, MICHELLE	\$	108,622	\$ 188
KONONOFF, NATASHA	\$	108,622	\$ 151
KOPPEJAN, ADA S	\$	106,159	\$ -
KORMILO, CALLA M.	\$	106,159	\$ 130
KORNELIUS, SHARON	\$	98,668	\$ -
KOTANKO, MICHAEL J.	\$	144,694	\$ 1,337
KRAHN, CLAYTON A	\$	99,153	\$ 174
KRAHN, DANICA	\$	87,199	\$ 105
KRAHN, RICHARD	\$	99,280	\$ -
KRUSE, LISA	\$	106,413	\$ 218
KUHN, BRYAN M.	\$	89,816	\$ -
KUIPERS, BIANCA	\$	79,943	\$ -
KUSHNIRYK, GRANT J.	\$	141,314	\$ 1,648
LACERTE, LINDA	\$	106,159	\$ 3,379
LACEY, CHERYL	\$	109,376	\$ 6,155
LANGE, LORRAINE E.	\$	106,633	\$ -
LANGELAAN, COURTNEY	\$	77,862	\$ 515
LANIGAN, KRISTA J	\$	106,186	\$ 1,716
LAROY, ASHLEY M	\$ \$	83,443	\$ 2,828
LARSEN, KEN	\$	110,513	\$ 84
LARSEN, MARY E	\$ \$	83,442	\$ 1,514
LARSON, DANE	\$	106,159	\$ 7,990
LAURILLARD, KELLY		106,159	\$ 324
LAURILLARD, PAUL F.	\$ \$	109,173	\$ -
LAWSON, CHARLES D.	\$	161,096	\$ 3,580
LAYTE, KAREN L	\$	98,127	\$ 243
LEDOUX, KIM	\$	111,636	\$ -

<u>NAME</u>	REMUNERATION	<u>EXPENSES</u>
LEE, SARAH A	\$ 95,154	\$ 25
LEE, SARAH D	\$ 86,461	\$ -
LEFURGY, KARA	\$ 108,851	\$ 4,305
LETSON, JUSTIN THOMAS	\$ 94,553	\$ 485
LEWIS, DAVID A	\$ 99,536	\$ -
LEWIS, MIKE P	\$ 90,767	\$ 11,926
LEWIS, TRICIA	\$ 108,622	\$ 850
LIANG, SCOTT	\$ 95,227	\$ -
LIEBE, LAURA	\$ 99,153	\$ 216
LIGHTLE, CHERYL	\$ 134,677	\$ 1,508
LIGHTLE, SEAN R.	\$ 108,953	\$ 786
LINAU, STEPHANIE	\$ 108,622	\$ 25
LINK, STEVEN F	\$ 107,139	\$ 2,401
LIPTAK, SHERRY LYNN	\$ 106,159	\$ -
LISTER, CHRISTOPHER	\$ 108,622	\$ 147
LITTLE, CAMERON N	\$ 108,622	\$ -
LITTLE, MONICA M	\$ 105,884	\$ 3,839
LOCHHEAD, TIM	\$ 99,669	\$ -
LOCKE, JAMIE N	\$ 100,674	\$ 730
LODDERS, COLLEEN R	\$ 99,152	\$ 357
LODDERS, MARCUS C	\$ 100,038	\$ 2,614
LOEWEN, SHAWNA	\$ 91,437	\$ 2,169
LOGAN, ALEXANDRA K	\$ 83,443	\$ 308
LOGAN, HEIDI	\$ 108,622	\$ 1,478
LOGAN, RYAN B	\$ 111,637	\$ 5,458
LONGHURST, HUGH	\$ 108,622	\$ -
LOUSIER, K. MONIQUE	\$ 106,159	\$ 323
LOW, KRISTEN R	\$ 108,622	\$ 179
LUMSDEN, CRAIG J.	\$ 106,159	\$ 25
LUMSDEN, TRISHA	\$ 99,153	\$ -
LYON, SARAH	\$ 99,152	\$ -
LYON, TARA M.	\$ 110,129	\$ 648
MAARHUIS, TRUDY	\$ 85,762	\$ 146
MACCARRON, NICOLE S	\$ 84,532	\$ 288
MACCONNELL, EILIDH A	\$ 114,651	\$ 486
MACDONALD, CHRISTINE	\$ 81,306	\$ -
MACDONALD, LINDSEY A.	\$ 83,371	\$ 99
MACINTOSH, SUSAN E	\$ 100,712	\$ 2,000
MACISAAC, GINA L.	\$ 105,092	\$ -
MACISAAC, THOMAS	\$ 107,556	\$ -

<u>NAME</u>	REMUNERATION	<u>EXPENSES</u>
MACKIE, HANNAH R	\$ 99,261	\$ -
MACLEOD, SUSAN D.	\$ 87,291	\$ 377
MACPHERSON, LAURA J	\$ 115,577	\$ 373
MACVICAR, ROB	\$ 102,216	\$ 557
MAGNEISON-SKALEY, KARINA HERA	\$ 99,152	\$ 563
MAI, RAYMOND G	\$ 98,896	\$ -
MAJOR, SUSAN A	\$ 82,874	\$ -
MALLETT, JENNIFER	\$ 106,159	\$ -
MANN, HARSHEE	\$ 111,348	\$ 1,215
MANN, KAREY M.	\$ 117,721	\$ 67
MANTYKA, DALLAS M	\$ 83,371	\$ -
MANUEL, DAVID C.	\$ 191,845	\$ 22,324
MARCHUK, FAWN	\$ 77,870	\$ -
MAROCHI, SHELLEY A.	\$ 106,159	\$ 1,061
MARPLES, NICOLE L	\$ 86,815	\$ 731
MARSHALL, RODNEY P	\$ 84,751	\$ 629
MARTENS, KATHRYN D	\$ 79,023	\$ 236
MARTIN, KIRSTEN LYNN	\$ 77,305	\$ 185
MASSEY, SHERI A.	\$ 103,352	\$ 2,383
MASSIE, JOSEPH	\$ 120,137	\$ -
MATHENY, DEBBIE	\$ 83,877	\$ 1,199
MATTIE, QUENTIN S.A.	\$ 106,159	\$ -
MAURO, JOSEPH	\$ 109,237	\$ 1
MAXWELL, JENNIFER C	\$ 94,189	\$ 40
MAXWELL, JOANNE	\$ 77,297	\$ 273
MAZEROLLE, DANIEL J.	\$ 107,191	\$ 894
MCALPINE, JAN E	\$ 117,890	\$ 8,944
MCASTOCKER, ERIN	\$ 152,629	\$ 1,875
MCAULIFFE, CAROLYN	\$ 105,884	\$ 699
MCCAGUE, HEATHER R	\$ 106,159	\$ 1,828
MCCALL, NICOLE K	\$ 87,985	\$ 4,250
MCCANN, SHANNON	\$ 106,159	\$ 42
MCCHESNEY, JENAYA K	\$ 98,906	\$ -
MCCONNELL, RACHEL J	\$ 106,159	\$ 250
MCCORMICK, SHANELLE A.	\$ 83,413	\$ 60
MCCURDY, JANINE M.	\$ 152,904	\$ 2,627
MCDONALD, GAVIN D	\$ 108,622	\$ 243
MCDONALD, LANA	\$ 108,622	\$ 302
MCFEE, MALCOLM	\$ 99,000	\$ 1,358
MCGREGOR, CHRISTOPHER	\$ 110,151	\$ 468

NAME	REMUNERATION	<u>EXPENSES</u>
MCGREGOR, JAMES M	\$ 99,152	\$ 536
MCINALLY, TALANA M	\$ 84,372	\$ 3,246
MCIVOR, GAGE DA	\$ 92,866	\$ -
MCIVOR, KRISTIN B	\$ 87,600	\$ 275
MCKINLEY, TAMMY	\$ 109,133	\$ 952
MCLAUGHLIN, DUSTIN L	\$ 83,443	\$ 25
MCLEAN, LAUREN J	\$ 106,288	\$ -
MCLEOD, ELDON	\$ 107,730	\$ 14
MCLEOD, SHAWN O.	\$ 144,747	\$ 2,628
MCMANUS, MIKAELA	\$ 83,442	\$ 609
MCNEICE, MARGARET	\$ 108,965	\$ 196
MCNEICE, MELISSA A.	\$ 76,484	\$ 340
MCRAE, JAMES	\$ 109,006	\$ 17
MCSWEENEY, SEAN P	\$ 83,805	\$ -
MEHAT, KIRANJEET K	\$ 88,942	\$ 3,951
MELLIN, CLAUDETTE	\$ 94,788	\$ -
MENDELA, BRITTNEY D	\$ 85,801	\$ 1,849
MERRICK, CAELAH	\$ 102,836	\$ 21,736
MERTKE, LANDON L	\$ 81,585	\$ 80
MILLER, DENNIS A.	\$ 108,622	\$ 85
MILLER, JENNIFER A	\$ 77,698	\$ 316
MILLER, PENELOPE D	\$ 111,879	\$ -
MILLER, SHANNON M	\$ 96,142	\$ 229
MILLS, KRISTEN E.	\$ 94,212	\$ 579
MINAR, MARIAN	\$ 82,578	\$ 82
MITCHELL, HILDI D.	\$ 105,884	\$ 25
MOENS, MARISSA	\$ 84,710	\$ -
MONCHALIN, DAWN	\$ 106,159	\$ 611
MONCHALIN, RYAN	\$ 99,152	\$ 145
MONKMAN, SHANE	\$ 100,660	\$ -
MONKMAN, SHAUNA M	\$ 76,483	\$ 173
MONTES CARDENAS, CLAUDIA E.	\$ 108,622	\$ 771
MOORE, JAMIE L	\$ 81,182	\$ 553
MOORE, JUSTIN	\$ 141,299	\$ 5,060
MOORE, MELANIE L.	\$ 106,159	\$ 269
MOORE, S. BRENT	\$ 130,669	\$ 25
MORDAUNT, SHARILYN M	\$ 128,295	\$ 2,125
MOREH, SHERILYN A.	\$ 106,159	\$ 350
MORELLI, DUANE	\$ 108,622	\$ -
MORFORD, GILLIAN T	\$ 99,152	\$ 205

NAME	REMUNERATION	<u>EXPENSES</u>
MORGAN, GEOFFREY WILLIAM	\$ 81,762	\$ -
MORGAN, KELLY L.	\$ 85,272	\$ 199
MORRISON, CAROLYN M.	\$ 109,790	\$ -
MORRISON, SARAH A	\$ 98,127	\$ 229
MOTZ, DAWN E.	\$ 99,202	\$ 483
MOURITZEN, JAKE	\$ 112,138	\$ 16,839
MUELLER, KELSEY	\$ 93,114	\$ 164
MUELLER, MATTHEW J	\$ 87,113	\$ -
MULDER, SHARON	\$ 106,159	\$ 604
MUNRO, ASHLEY E	\$ 88,618	\$ 525
MUNRO, KEAGAN W	\$ 78,100	\$ 25
MURLEY, CARYS	\$ 108,693	\$ 146
MURPHY, ABBIE R	\$ 76,513	\$ 411
MURPHY, LEANNE	\$ 99,152	\$ 601
MURPHY, TIMOTHY M.	\$ 102,167	\$ 286
NASIR, HASSAN	\$ 116,284	\$ 4,351
NEID, ALICIA M	\$ 109,975	\$ 445
NELMES, BRENDA	\$ 87,851	\$ -
NEUFELD, JESSICA	\$ 105,884	\$ 880
NEUFELD, KORINNA J	\$ 83,900	\$ 1,579
NG, SUSANNA	\$ 101,315	\$ 260
NGIENG, SARA	\$ 105,356	\$ 69
NICHOLS, THOMAS R	\$ 111,508	\$ 513
NICKEL, SHELDON	\$ 92,360	\$ -
NICOL, KIMBERLY	\$ 84,950	\$ 731
NIEZEN, RICHARD K	\$ 99,152	\$ -
NIGHTINGALE, ROBYN S	\$ 76,931	\$ -
NISSEN, JENS C	\$ 108,752	\$ -
NOER, CHRISTA	\$ 102,974	\$ 1,268
NORTON, STEWART S	\$ 102,676	\$ 1,500
NOSOV, VLADIMIR	\$ 78,238	\$ 4,362
O'BRENNAN, THOMAS R.	\$ 91,641	\$ 42
O'BRIEN, LARA J.	\$ 93,012	\$ 548
ODERMATT, PAULA	\$ 108,623	\$ -
OGLE, SHERYL L.	\$ 77,662	\$ -
O'GRADY, ALYSON	\$ 106,159	\$ 2,927
OLAFSON, CHRIS W.	\$ 131,851	\$ 99
OLAFSON, KIANA S	\$ 81,001	\$ 39
OLSEN, NATALEE R	\$ 76,287	\$ 190
OLSON, ANGELA	\$ 111,637	\$ 3,140

NAME	REMUNERATION	<u>EXPENSES</u>
OOSTENDARP, ANDREW	\$ 75,049	\$ 617
ORR, BRYCE D	\$ 78,378	\$ 1,024
OSTLUND, DAVID RF	\$ 106,159	\$ 324
PADGHAM, MONICA S.	\$ 126,942	\$ 259
PAGE, KAREN	\$ 81,096	\$ -
PALLINGALTHODI, SUDHIR R	\$ 88,923	\$ -
PALMER, GEORGIA M	\$ 76,100	\$ 869
PARADIS, SARAH	\$ 87,291	\$ 84
PARKER, TERYN N	\$ 98,127	\$ 122
PARKES, GINA E A	\$ 98,127	\$ 113
PARKS, FARAH YVONNE	\$ 75,353	\$ 4,178
PARMAR, NATALIE A	\$ 87,929	\$ 1,254
PARMAR, SUKHDEV SINGH	\$ 79,943	\$ 417
PARSONS, STACEY A.	\$ 134,124	\$ 4,814
PASTORCHIK, CHELSEA	\$ 97,282	\$ 1,948
PASTORCHIK, RYAN D	\$ 131,146	\$ 273
PATE, OLIVIA STANISLOVA	\$ 94,702	\$ 4,146
PATTERSON, CALVIN R	\$ 86,258	\$ 873
PATTERSON, TRIENEKE E. M.	\$ 106,159	\$ 823
PAYNE, ISABELLE	\$ 106,159	\$ 80
PENNER, ALAN	\$ 99,152	\$ 58
PENNER, LAURA B	\$ 90,784	\$ 2,273
PERA, ALEXANDRA M	\$ 83,000	\$ -
PERERA, VAJIRAMALIE N	\$ 88,142	\$ 490
PETEK, DANIEL A.	\$ 99,143	\$ -
PETERSEN, MICHAEL J	\$ 92,453	\$ 101
PETERSEN, SHAWNA L.	\$ 160,762	\$ 10,295
PETERSON, LAURIE	\$ 96,248	\$ -
PETKAU, ERICH K	\$ 79,406	\$ 294
PETKAU, NAOMI R	\$ 82,091	\$ 346
PETTIFER, JORDIN L.	\$ 77,661	\$ -
PICKERING, CHAD R.	\$ 100,760	\$ 363
PICKLES, STACEY J	\$ 130,541	\$ 845
PIEGSA, NOELLE	\$ 109,845	\$ 1,254
PIERSON, VANESSA	\$ 106,227	\$ 100
PINCKNEY, BRENT	\$ 130,518	\$ 3,357
PIORECKY, KHAILA	\$ 99,736	\$ 3,857
PLUMMER, HELEN J.	\$ 161,078	\$ 1,930
PLUMMER, LINDSAY J.	\$ 78,013	\$ -
POETTCKER, JAMIE D	\$ 108,091	\$ 1,568

NAME	REMUNERATION	<u>EXPENSES</u>
POINT, BRENDA L.	\$ 150,223	\$ 9,563
POLLAK, SHARI LEE A.	\$ 96,142	\$ 318
POLLOCK, KERRY E.	\$ 98,905	\$ 739
POPMA, KATHRYN H	\$ 76,086	\$ 2,641
PORRO, MARGO S.	\$ 125,651	\$ 1,142
PORTER, AMANDA	\$ 92,857	\$ -
POWELL, SHEENA M	\$ 95,354	\$ -
PREIBISCH, CATHY J.	\$ 110,129	\$ 2,793
PREVETT, MARY L	\$ 81,762	\$ -
PRICE, JANET M	\$ 108,967	\$ 240
PRICE, LINDSAY A.	\$ 96,388	\$ -
PRICE, THOMAS FM	\$ 103,069	\$ 899
PROULX, SAVANNAH E.	\$ 78,685	\$ 37
PSAJD, BRYAN	\$ 79,565	\$ -
PURVES, KELLY	\$ 87,137	\$ 1,981
PURYCH, DARREN	\$ 108,089	\$ 2,107
RAE, SANDRA N.	\$ 107,666	\$ 8
RAHN BORN, KELLY S.	\$ 100,779	\$ 752
RAINKIE, MITCHELL D.I.	\$ 77,949	\$ -
RAMALHO, MARK J	\$ 79,771	\$ 312
RATZLAFF, WILMA	\$ 99,153	\$ 1,819
RAVEENDRABOSE, SHIVRAM	\$ 86,782	\$ 2,550
REDDEN, HOLLIE	\$ 115,309	\$ 5,436
REES, ROBYN	\$ 108,622	\$ 1,160
REILLY, CHRIS	\$ 106,159	\$ 7,793
REILLY, MICHELLE N	\$ 114,925	\$ 607
REITSMA, CHRISTOPHER	\$ 103,804	\$ 1,604
REITSMA, ELAINE	\$ 107,218	\$ -
REMINGTON, BETHANY A D	\$ 106,543	\$ 246
RENWICK, ALEXANDRA C	\$ 82,372	\$ 738
RIAR, SARABPREET	\$ 110,039	\$ 105
RICHARDSON, TEENA M	\$ 108,622	\$ -
RIDEOUT, KARA	\$ 106,159	\$ 213
RIEHL, CHRISTINA	\$ 88,195	\$ 263
RIEL, ALANA	\$ 87,326	\$ -
ROBERTSON BRENNAN, CORINNA	\$ 99,169	\$ -
ROGERS, ALLAN	\$ 108,622	\$ 1,049
ROGERS-STADNYK, CAROLE	\$ 106,227	\$ 379
ROMMEL, SANDRA L	\$ 106,158	\$ 586
ROPAIN, PATRICIA	\$ 106,158	\$ 61

<u>NAME</u>	<u>REMUNERATION</u>	EXPENSES
ROSE, DEBORAH	\$ 107,258	\$ 1,013
ROSE, VICTORIA	\$ 76,100	\$ -
ROULEAU, MICHAEL A	\$ 85,325	\$ 479
ROY-MATHIEU, CHRISTINE C	\$ 92,608	\$ 218
ROZENDAL, TAMMY L	\$ 107,416	\$ -
RUED, DARYL N	\$ 111,052	\$ 3,229
RUFF, KELSI	\$ 96,657	\$ 1,312
RYALL, CHRISTEN	\$ 107,907	\$ -
SACHE, SHAWNA R	\$ 108,622	\$ 214
SAGERT, REBECCA J	\$ 106,650	\$ 50
SALLOWAY, SHAUN E	\$ 99,152	\$ 190
SANDBERG, JOSHUA D	\$ 134,112	\$ 5,594
SANDERSON, LINDSAY M	\$ 120,878	\$ 2,042
SANGSTER, SIMONE	\$ 227,557	\$ 7,630
SARRAZIN, KATELYN R	\$ 94,212	\$ 28
SAS, CASEY G.	\$ 91,637	\$ 1,254
SAUNDERS, KRISTI L	\$ 89,077	\$ 1,562
SAVAGE, KIRK A.B.	\$ 201,968	\$ 10,267
SAVICH, MICHELLE	\$ 147,238	\$ 2,284
SCHINKEL, SARAH R	\$ 87,127	\$ -
SCHMIDT, RACHEL J	\$ 85,834	\$ 117
SCHMIETENKNOP, AMANDA	\$ 108,622	\$ 135
SCHRAMM, LYNNET	\$ 152,907	\$ 3,412
SCHROEDER, ANDREW	\$ 93,752	\$ 2,125
SCHWARZFELD, GLEN A	\$ 83,611	\$ 196
SCOTT, ALEX C	\$ 87,594	\$ 99
SCOTT, CHRISTINE M	\$ 76,483	\$ -
SEKHON, PARUL	\$ 76,464	\$ 171
SEMKE, REBECCA L	\$ 95,898	\$ 20
SERVATIUS, DALE R.	\$ 107,666	\$ -
SHAND, DEBORAH A.	\$ 106,159	\$ 372
SHANE, LISA M.	\$ 106,270	\$ 2,126
SHANKS, DEVON H	\$ 79,843	\$ 1,242
SHARMA, RUCHI	\$ 87,583	\$ 249
SHARMAN, NOEL E.	\$ 151,456	\$ 198
SHARP, SALVINA	\$ 152,574	\$ 8,808
SHEA, GERAD E.	\$ 106,286	\$ 491
SHEA, JASON H.	\$ 108,622	\$ 1,101
SHEA, KATRINA	\$ 109,458	\$ 188
SHEA, WAN LING	\$ 106,159	\$ 287

<u>NAME</u>	REMUNERATION	<u>EXPENSES</u>
SHEPHERD, DAVID W.A.	\$ 109,142	\$ 2,513
SHEPHERD, EMILY A	\$ 92,903	\$ 1,764
SHINNESS, DAVID A	\$ 99,152	\$ -
SHIRLAW, KRYSTLE D.	\$ 107,666	\$ 5,129
SIGATY, KEVIN	\$ 108,265	\$ 713
SIGURDSON, INGA M	\$ 102,452	\$ -
SIMINGTON, DAVID	\$ 110,129	\$ 2,499
SIMINGTON, LEANNE	\$ 108,622	\$ 2,795
SIMON, JODY A.	\$ 115,297	\$ 243
SIMPSON, JANICE L.	\$ 106,159	\$ 1,296
SIMPSON, NICOLA P	\$ 75,878	\$ -
SINCLAIR, COLLEEN K	\$ 98,896	\$ 529
SINCLAIR, JACOB	\$ 86,903	\$ -
SINCLAIR, KATRINA A	\$ 87,967	\$ 409
SLINGER, JENNIFER D	\$ 106,159	\$ 77
SLYKHUIS, MATTHEW B	\$ 111,637	\$ 1,145
SMITH, CHERYL	\$ 105,091	\$ 1,814
SMITH, RACHEL D	\$ 78,301	\$ -
SNELL, NOELLE D	\$ 98,127	\$ 169
SOLHEIM, REBECCA	\$ 79,322	\$ -
SOLOMON, JANICE D	\$ 99,152	\$ 105
SOLVEN, JILLIAN W. L.	\$ 93,476	\$ -
SPEDDING, ANDREA	\$ 110,074	\$ 9,872
SPENDLOVE CRAIGIE, JEANETTE	\$ 106,138	\$ 303
ST JOHN, JORDAN L	\$ 78,596	\$ 129
STASIEWSKI, HAYLEY N	\$ 94,750	\$ 3,151
STEPHENSON, BRYCE	\$ 119,234	\$ 242
STEVENS, GRAEME L	\$ 99,152	\$ 22
STEVENSON, DREW	\$ 84,751	\$ -
STEWART, BRENDA M.	\$ 85,573	\$ 205
STEWART, MICHELLE L.	\$ 106,159	\$ -
STEWART, TARA L	\$ 109,458	\$ 45
STOBBE, CLAYTON R	\$ 82,801	\$ 755
STOUT, DANIELLE A	\$ 107,666	\$ -
STRADLING, KYLA K	\$ 108,622	\$ 82
SUDDABY, HALEY N	\$ 75,927	\$ 2,334
SURI, LIVIA M	\$ 79,475	\$ 2,000
SUTCLIFFE, JENNIFER L	\$ 99,536	\$ 2,258
SUTCLIFFE, JOEL	\$ 121,943	\$ 586
SUTTER, JAMES A.	\$ 93,391	\$ -

<u>NAME</u>	REMUNERATION	<u>EXPENSES</u>
SWINAMER, NILS	\$ 94,457	\$ -
SYWAK, STEPHANIE A.	\$ 91,448	\$ 1,909
SZCZUR, IZABELA G.	\$ 77,796	\$ 834
TAGLE, RICHARD V.	\$ 107,479	\$ -
TANSEY, CARALYN A	\$ 87,113	\$ -
TARR, ROBERT L	\$ 99,256	\$ 6,884
TAYLOR, JULIE-ANNE	\$ 86,740	\$ 18
TAYLOR, KELLY A	\$ 101,044	\$ 74
TAYLOR, NIKI J	\$ 91,402	\$ -
TAYLOR, OLIVIA A	\$ 80,437	\$ 30
TAYLOR, REGAN A - A	\$ 107,242	\$ 553
TEBRINKE, DANIELLE T	\$ 106,701	\$ 533
TEE, ANDREW J	\$ 76,153	\$ -
TEMPLETON, JASON C.	\$ 109,173	\$ -
TEMPLETON, WENDY	\$ 106,106	\$ 423
TESTER, HEIDI A	\$ 108,080	\$ 90
THIESEN, DIANE E.	\$ 99,103	\$ 259
THIESSEN, JENNIFER	\$ 108,620	\$ 966
THOMPSON, CARLA	\$ 127,542	\$ 3,270
THORNTON, LESLEY A.	\$ 106,159	\$ 1,250
TIZZARD, STEPHANIE	\$ 97,666	\$ 234
TOEWS, CHARLENE	\$ 106,159	\$ 1,141
TOLMIE, ARLI Q	\$ 106,158	\$ 619
TOOR, ALISON	\$ 96,142	\$ 1,258
TOROK, SARAH LOUISE	\$ 79,775	\$ 990
TORRANCE, KEN	\$ 98,896	\$ -
TOSOFF, VALERIE A.	\$ 83,475	\$ 3,236
TOTH, TANIA R.	\$ 118,941	\$ 1,841
TRAINOR, JEFFREY C	\$ 76,413	\$ 750
TRUDELLE, NATHALIE	\$ 82,277	\$ 477
UMMARD, ROBYN M	\$ 92,905	\$ 113
VAILLANCOURT, TYLER	\$ 108,714	\$ -
VALBURG, KELLIE D	\$ 108,226	\$ -
VAN GAMEREN, GRIETHA E	\$ 111,190	\$ 2,747
VAN RY, TSANDLIA J	\$ 126,925	\$ 1,188
VAN SCHAGEN, ABBY L	\$ 105,171	\$ 99
VAN TASSEL, ALLAN	\$ 170,399	\$ 1,738
VAN WINKLE, LYNNETTE	\$ 117,659	\$ 2,182
VANDER HELM, PAMELA	\$ 81,972	\$ -
VEENENDAAL, ASHLIE M	\$ 83,947	\$ 505

A. LIST OF EMPLOYEES WHOSE REMUNERATION EXCEEDS \$75,000.00

<u>NAME</u>	REMUNERATION	EXPENSES
VERLEUR, LEIGH A.	\$ 108,676	\$ 1,048
VIEIRA, JAIME F.A.	\$ 106,159	\$ 3,330
VINCHOFF, CHERYL	\$ 102,176	\$ 4,639
VOGT, KIERSTEN A	\$ 80,314	\$ -
VOGT, SHERRY-ANN	\$ 99,152	\$ 2,362
WAGNER, TRACY L.	\$ 152,904	\$ 647
WAHL, ALISHA D	\$ 88,391	\$ 137
WAINE, KATALYN M	\$ 76,100	\$ 2,457
WALKER, KEVIN D	\$ 100,408	\$ -
WALLACE, LISA D.	\$ 148,809	\$ 1,772
WALSH, CARLA K	\$ 131,103	\$ 1,938
WARAWA, TYLER J	\$ 91,161	\$ 412
WARD, JACKSON R	\$ 84,422	\$ 200
WARKENTIN-SCOTT, JOHN	\$ 110,129	\$ 2,000
WARKENTIN-SCOTT, MARNIE	\$ 99,152	\$ 4,541
WATSON, BRIAN J	\$ 112,473	\$ -
WATSON, JENNIFER JL	\$ 90,848	\$ 1,714
WATT, DARREN J.	\$ 153,416	\$ 337
WEBB, ANASTASIA M	\$ 100,038	\$ 1,388
WEDEL, CHRISTOPHER J.	\$ 88,620	\$ 408
WEDEL, SHANNON	\$ 108,050	\$ -
WEGENER, DIANA	\$ 105,745	\$ 172
WELCH, COLIN B.	\$ 108,611	\$ -
WERNER, KRISTOFFER J	\$ 114,803	\$ 599
WESLEY, MORA S	\$ 108,590	\$ 1,061
WHITE, ELISA M L	\$ 99,152	\$ 883
WHITELY, JILLIAN	\$ 97,742	\$ 519
WICHMANN, ALLAN G.	\$ 94,626	\$ -
WICKER, DANIELLE	\$ 157,003	\$ 4,688
WICKER, SEAN M.	\$ 160,823	\$ 8,454
WICKMAN, TODD L.	\$ 108,828	\$ 82
WIEBE, TRACEY	\$ 105,357	\$ 484
WIELER, GARY E.	\$ 106,159	\$ -
WIELER, JENNIFER D.	\$ 99,152	\$ 411
WIENS, HARRY E.	\$ 127,282	\$ 550
WIENS, KELLY	\$ 106,159	\$ 579
WIENS, NICOLA	\$ 102,580	\$ 5,513
WIENS, SANDRA	\$ 109,300	\$ 1,568
WILEY, LAURIE	\$ 100,358	\$ -
WILHITE, CARA	\$ 97,041	\$ -

A. LIST OF EMPLOYEES WHOSE REMUNERATION EXCEEDS \$75,000.00

<u>NAME</u>		REMUNERATION		<u>EXPENSES</u>
WILHITE, STEPHEN J	\$	89,153	\$	-
WILLIAMS, CONNIE	\$	91,763	\$	10,700
WILLIAMS, JESSICA C	\$	94,937	\$	225
WILLIAMS, WAYNE G	\$	119,234	\$	2,797
WILLIAMSON, DARREN	\$	99,152	\$	-
WILLMS, CLAYTON P	\$	109,474	\$	67
WILLMS, COLIN	\$	100,421	\$	785
WILNECHENKO, KEVIN	\$	108,622	\$	2,272
WILSON, KATIE	\$	99,202	\$	450
WILSON, TARA D.	\$	99,153	\$	259
WOELDERS, ERIN E A	\$	75,380	\$	-
WOJCIK, PAUL	\$	108,612	\$	506
WOLBECK, TRACY	\$	92,986	\$	-
WOOD, KANDACE	\$	108,568	\$	226
WOOD, TRISTA L	\$	80,357	\$	413
WOODBURY, KIMBERLY	\$	98,896	\$	-
WOODRUFF, LAURA A.	\$	108,622	\$	-
WOODS, ANGELA	\$	101,815	\$	50
WOUDA, NATASHA T.A.	\$	102,516	\$	259
WUGALTER, RYAN H	\$	77,862	\$	38
WYKPIS, SONJA M	\$	98,581	\$	3,191
WYLIE, ELIZABETH M	\$	92,928	\$	3,452
YAKE, ANDREA L K	\$	85,700	\$	1,011
YEE, TONY	\$	78,391	\$	1,492
YILMAZ, LISA M	\$	108,622	\$	130
ZACHARIAS, JENNIFER L	\$	98,127	\$	2,766
ZENZEN, LINDA	\$	116,797	\$	-
ZULLO, PEDRO	\$	108,699	\$	668
ZUROWSKI, KARILYNE S	\$	81,162	\$	37
ZUROWSKI, KIMBERLY H	\$	99,368	\$	1,398
TOTAL FOR EMPLOYEES				
WHOSE REMUNERATION EXCEEDS \$75,000.00	\$	93,539,882	\$	1,170,644
WHOSE REMOREMENTON EXCEEDS \$75,000.00	Y	========		=======
B. REMUNERATION TO EMPLOYEES PAID \$75,000.00 OR LESS				
S. NEW COLENATION TO LIVE ESTEED TAID \$75,000.00 OK LESS				
Total remuneration paid to employees where the amount				
paid to each employee was \$75,000.00 or less:	\$	55,787,230	\$	561,700
		========	==	=======

NAME <u>REMUNERATION</u> <u>EXPENSES</u>

C. EMPLOYER PORTION OF E.I. AND C.P.P.
The employer portion of Employment Insurance and
Canada Pension Plan paid to the Receiver General of Canada:

\$ 9,072,906

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*** International Education Administrator - Includes expenses for travel to recruit students in various international locations. Expenses include transportation, lodging and meals and other travel expenses as approved by Assistant Superintendent responsible for International Education.

Prepared as required by Financial Information Regulation, Schedule 1, section 6

Schedule of Remuneration and Expenses

D. LIST OF ELECTED OFFICIALS

<u>NAME</u>	<u>REMUNERATION</u>	<u>EXPENSES</u>
BONDAR, CARIN (Vice-Chair)	\$26,313.96	\$1,375.00
MAAHS, HEATHER	\$24,846.96	\$778.30
PROCEE, RICHARD	\$24,846.96	\$600.00
REICHELT, WILLOW (Chair)	\$28,128.00	\$2,843.75
REID, MARGARET	\$24,846.96	\$1,894.98
SWANKEY, DAVID A	\$24,846.96	\$2,681.39
WESTERBY, TERI L D	\$24,846.96	\$2,526.91
TOTAL FOR ELECTED OFFICIALS	\$178,676.76	\$12,700.33
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School District Statement of Financial Information (SOFI)

School District No. 33 (Chilliwack)

Fiscal Year Ended June 30, 2024

STATEMENT OF SEVERANCE AGREEMENTS

There were no severance agreements made between School District No.33 (Chilliwack) and its non-unionized employees during fiscal year 2023-2024.

Prepared as required by Financial Information Regulation, Schedule 1, subsection 6(7)

Revised: August 2002

A. LIST OF SUPPLIES WHERE PAYMENTS EXCEED \$25,000.00

SUPPLIER NAME	EXPENDITURE
	400 70 4 40
0994960 BC LTD	422,784.16
1002024 BC LTD.	98,330.93
A & G SUPPLY LTD.	484,738.95
A. CRAIG AND SON PAINTING	266,101.50
ABE WATER	34,204.63
AINSWORTH INC.	217,741.32
AIR CANADA	35,492.56
ALL POINTS BUS CHARTERS LTD.	203,694.85
ALLMAR INC	52,412.64
AMERICOO CANADA INO	795,708.97
AMERESCO CANADA INC.	25,436.25
ANDREW SHERET LTD	113,672.98
ANSER POWER SYSTEM SERVICING	30,937.15
AON CANADA INC PL TRUST	25,338.00
APPLE CANADA INC. C3120	483,344.36
APPLY TO EDUCATION	28,106.99
ARBOR PRO TREE SERVICES LTD	32,544.76
ARTSTARTS IN SCHOOLS	35,920.00
ASTSBC-BUS PROCUREMENT PROGRAM	26,876.40
ATMOSPHERE INTERIORS	187,203.77
AXIS LINE PAINTING	29,861.48
AXIS SYSTEMS GROUP	50,413.79
BC AGRICULTURE IN THE CLASSROO	37,948.50
BC ASSOC. OF SCHOOL BUSINESS O	705,740.27
BC HOUSING	93,474.38
BC HYDRO	1,089,882.01
BC PRINCIPALS&VICE PRINCIPALS	93,362.50
BC SCHOOL SPORTS	36,660.63
BC TEACHERS FEDERATION	1,592,471.94
BC TEACHERS' FEDERATION	1,937,297.64
BCSTA	61,364.04
BEATTY FLOORS LTD	135,702.00
BEST BUY CANADA	52,399.51
BG DISTRIBUTION	49,107.87
BIG RED FIRE PROTECTION LTD.	35,381.87
BRAD'S CONTRACTING	80,092.88

BRIDAL FALLS WATER PARK	72,924.60
BROOKS SUPPLY LTD.	36,688.41
BUDGET FOOD EQUIPMENT	40,839.36
BUHLER PAINTING	30,661.18
BUNZL CANADA INC.	90,717.44
CAMP SQUEAH	34,603.55
CANADIAN TIRE	49,280.14
CANADIAN WESTERN TRUST	74,388.04
CARROLL, JANET	72,103.12
CDN UNION PUBLIC EMPLOYEES LOC	821,132.25
CDW CANADA INC.	139,186.33
CFA CONSULTING	66,003.00
CHIEFS DEVELOPMENT GROUP	41,864.00
CHILLIWACK BOWLS OF HOPE	507,521.05
CHILLIWACK CARPET ONE	41,375.29
CHILLIWACK COMMUNITY SERVICES	25,723.32
CHILLIWACK CURLING CLUB	84,658.67
CHILLIWACK FENCE	111,324.94
CHILLIWACK FORD SALES LTD	282,158.44
CHILLIWACK GLASS & DOOR INC.	30,177.29
CHILLIWACK PEST CONTROL LTD.	39,449.25
CHILLIWACK RESTORATIVE JUSTICE	40,000.00
CHILLIWACK ROOFING LTD.	1,030,804.96
CHILLIWACK TEACHERS' ASSOCIATI	472,673.31
CHILLIWACK TEACHERS' ASSOCIATI	650,390.30
CHILLIWACK YOUTH HEALTH CENTRE	27,900.00
CHWK COMMUNITY DRY GRAD COMMIT	57,112.92
CITY ELECTRIC SUPPLY	47,721.35
CITY OF CHILLIWACK	139,692.25
CITY OF CHILLIWACK PARKS AND R	27,870.61
CITY OF CHILLIWACK WATER & SEW	138,772.66
CLARION HOTEL & CONFERENCE CEN	34,782.86
COMBINED SYSTEMS INC	57,861.51
CONTOUR CONCRETE LTD.	143,505.60
COSTCO	177,775.83
COTTONWOOD 4 CINEMA	33,238.40
CRISIS PREVENTION INSTITUTE, I	29,536.52
CULTUS LAKE PARK BOARD	25,402.16
CULTUS LAKE WATERPARK LTD.	97,004.15
CY EDMONTON WEST LP	27,668.94
D.G.MACLACHLAN LIMITED	48,722.08
D.G.S. CONSTRUCTION COMPANY LT	394,745.04
DAFCO FILTRATION GROUP CORPORA	95,042.15
DAMS FORD LINCOLN LANGLEY	36,606.67

DESJARDINS FINANCIAL SECURITY	263,609.25
DEVRIES, KATHRYN	35,338.15
DOLLARAMA	33,855.68
DOUBLETHINK INC.	40,634.44
DYNAMIC SPECIALTY VEHICLES	1,128,001.94
EASTERN VALLEY ATHLETIC ASSOCI	32,150.00
ECENTER RESEARCH INC	50,400.00
EECOL ELECTRIC CORP.	59,041.09
EMCO CORPORATION	353,594.55
FAMILY SERVICES GREATER VANCOU	111,146.24
FARM-TEK TURF SERVICES INC.	72,506.86
FIRST TRUCK CENTRE VANCOUVER I	160,711.81
FOCUSED EDUCATION RESOURCES SO	54,853.80
FOLLETT CONTENT SOLUTIONS, LLC	44,068.06
FOLLETT SCHOOL SOLUTIONS, LLC	66,361.18
FORTISBC-NATURAL GAS	616,177.80
FRASER VALLEY CUSTOM PRINTERS	171,913.08
FREIMARK, CATHERINE	94,688.45
FRESHCO	25,312.76
FRIESEN YEARBOOKS	41,006.00
FULL LINE SPECIALTIES INC.	90,358.77
FUTUREBOOK PRINTING, INC.	32,389.25
FV ASPHALT	166,358.28
FV BASKETBALL OFFICIALS ASSOCI	38,280.90
GASPARD LP	30,525.84
GB PAVING LTD	951,126.62
GESCAN	160,682.63
GO AUDIO PROFESSIONAL AUDIO SY	34,148.52
GRAND & TOY	220,881.42
GREENDALE ACRES LTD	44,730.17
GRIFFIN INVESTIGATION & SECURI	134,462.25
HABITAT SYSTEMS INCORPORATED	466,042.64
HALLMARK PROMOTIONS	94,235.44
HAMPTON INN & SUITES	34,251.13
HANDBELLS ETC	37,675.57
HARBOUR CRUISES LTD.	28,888.44
HARLAN FAIRBANKS CO.	31,634.74
HARRIS & COMPANY	102,411.85
HARRISON HOT SPRINGS RESORT	63,946.57
HELMER CONTRACTING 2012	143,272.50
HOFSTEDE'S COUNTRY BARN	69,910.47
HOME DEPOT	73,648.44
HTC CONTRACTING LTD	434,763.01
ICBC	135,403.00

IND.ALLIANCE PACIFIC INSURANCE	30,917.00
INLAND KENWORTH PARTNERSHIP	27,644.70
INNVEST HOTELS LP	114,432.70
INSTACART	31,568.55
INTRADO CANADA, INC.	65,025.38
IOSECURE INTERNET OPERATIONS I	910,937.66
JIM'S PIZZERIA	57,994.25
JLK PROJECTS LTD.	1,702,838.86
JOSTENS CANADA LTD.	30,875.08
JUNCTION FILMS INC.	45,858.75
KALTIRE	56,652.28
KEN DEITCHER SALES CO.	34,365.14
KING'S MUSIC	55,737.20
KMS TOOLS & EQUIPMENT LTD.	84,868.93
KOFFMAN KALEF LLP	77,309.40
KPMG LLP	86,415.00
LENOVO CANADA	41,143.68
LIN HAW INTERNATIONAL CO. LTD.	72,618.99
LOBLAW COMPANIES LIMITED (FOR	28,550.00
LONG & MCQUADE LTD.	26,467.21
LORDCO PARTS LTD.	37,192.04
LORI'S CATERING	30,653.39
M&H Machinery Ltd	27,689.74
M.L. PETERSON HARDWOOD FLOOR	58,222.50
MAINLAND SUPER-VAC LTD.	44,588.25
MAKE A FUTURE	25,743.80
MANULIFE FINANCIAL	187,204.59
METRO MOBILE RADIO SALES INC	27,008.52
MINISTER OF FINANCE	113,620.00
MINISTER OF FINANCE	79,406.25
MINISTER OF FINANCE/EHT	2,803,629.57
MINISTER OF FINANCE/MSP INT.	61,500.00
MSH INTERNATIONAL CANADA LTD	54,022.80
MUNICIPAL PENSION PLAN	6,008,806.12
NELSON EDUCATION LTD.	36,903.49
NEW CITY CONTRACTING	26,517.05
NORTHERN COMPUTER INC.	991,695.04
NORTHWEST LANDSCAPE SUPPLY LTD	27,274.24
O'CONNOR DODGE CHRYSLER JEE	55,894.05
ONDERWATER LAND SURVEYING	25,506.61
ONETEAM SPORTS GROUP INC.	45,363.83
OTB COASTAL HOSPITALITY INC.	42,156.37
OTTER FARM & HOME CO-OP	826,966.72
PACIFIC BLUE CROSS	5,287,605.45

PACIFIC COASTCOM COMMUNICATION	29,702.40
PACIFIC COMMUNITY RESOURCES SO	53,221.00
PAUL FAIRWEATHER BARRISTER & S	33,600.00
PC EXPRESS	28,394.22
PEBT - IN TRUST	2,697,162.17
PINCHIN LTD	53,214.63
PIONEER BUILDING SUPPLIES LTD.	79,920.34
POWERSCHOOL CANADA ULC	341,764.93
PRECISION CRACK SEALING INC.	33,573.75
PRODUCE GONE WILD	43,179.97
PROGRESSIVE GIFT CARDS	87,391.35
PROSTOCK ATHLETIC SUPPLY LTD	39,885.00
R.P.B HOLDINGS LTD	139,144.66
RADIANT WINDOW COVERINGS LTD.	37,596.32
REAL CANADIAN SUPERSTORE	119,333.87
RECEIVER GENERAL FOR CANADA	39,574,769.34
REDLINE REFRIGERATION	69,765.94
REIMER HARDWOODS LTD.	55,349.51
RICHELIEU HARDWARE CANADA LTD.	91,289.78
RICHMOND ELEVATOR MAINTENANCE	25,342.01
RICOH CANADA INC.	521,253.26
RJS CONSTRUCTION LTD.	1,139,108.42
ROCKY POINT ENGINEERING LTD.	101,981.25
RUSSELL HENDRIX FOODSERVICE EQ	160,900.87
RYCOR SOLUTIONS INC.	58,217.40
SAPPHIRE CREATIVE INC.	86,228.38
SAPPHIRE SOUND INC.	695,282.00
SAVE ON FOODS	162,749.76
SCHINDLER ELEVATOR CORPORATION	28,739.13
SCHNELLERT, LEYTON M.	36,989.06
SCHOLAR'S CHOICE	62,440.68
SCHOLASTIC BOOK FAIRS	107,546.60
SCHOOL DISTRICT #35 (LANGLEY)	31,725.72
SCHOOL DISTRICT #52 (PRINCE RU	99,223.00
SCHOOL DISTRICT 34 ABBOTSFORD	42,238.13
SCHOOL SPECIALTY CANADA LTD	38,738.80
SCHOOL START INC.	83,846.12
SHOPPERS DRUG MART	26,859.29
SEGUIN MORRIS MECHANICAL INC.	189,127.17
SKYLINE ATHLETICS INC	68,747.32
SOFTCHOICE CORPORATION	433,400.09
SOURCE OFFICE FURNITURE & SYST	83,329.02
SPACES INC	164,898.43
SPIRIT CRUISES LTD	41,708.26

SPORTFACTOR INC.	27,662.17
STAPLES ADVANTAGE CANADA	536,084.17
STATION ONE ARCHITECTS	1,147,553.44
STO:LO NATION	125,000.00
STO:LO SERVICE AGENCY	165,400.00
STRONG NATIONS PUBLISHING INC	63,344.98
STUDY TRAVEL	31,986.56
SYBERTECH WASTE REDUCTION LTD.	28,045.11
SYSCO FOOD SERVICES OF VANCOUV	389,009.38
TEACHERS' PENSION PLAN	23,230,711.04
TECHNICAL SAFETY BC	27,236.94
TEKSMED SERVICES INC.	74,392.50
TELUS COMMUNICATIONS (B.C.) IN	46,546.80
TELUS MOBILITY INC. (BC)	117,969.95
TERRALINK HORTICULTURE INC.	44,174.89
TERRY FOX FOUNDATION	26,829.43
TESTA, DIEGO	25,904.20
THE LAW OFFICE OF COLD CITY	97,981.89
WESTIN HOTEL	133,879.85
THINKSPACE ARCHITECTURE PLANNI	533,251.74
THINKTEL	35,221.52
TIM HORTONS	25,379.94
TOM'S AUTO GLASS LTD.	40,294.24
TRAIL APPLIANCES LTD.	31,098.54
TRANE CANADA ULC	28,526.72
TRANSFORMATIONS LANDSCAPING LT	28,176.75
TRI-WEST CONTRACTING & EXCAVAT	44,673.44
TRIUND MANAGEMENT CORPORATION	31,332.00
TYCO INTEGRATED FIRE & SECURIT	65,703.33
TYLER TECHNOLOGIES INC	48,433.09
ULINE CANADA CORP	41,672.81
UNITECH CONSTRUCTION MANAGEMEN	80,203.64
UNITED LIBRARY SERVICES INC.	39,043.87
UNIVERSITY OF BRITISH COLUMBIA	26,989.18
UNIVERSITY OF THE FRASER VALLE	240,024.42
UNIVERUS SOFTWARE CANADA INC.	55,979.83
VALLEY VIEW THERAPY AND ASSESS	143,059.56
VALLEY WASTE & RECYCLING INC.	34,966.52
VIVOS SOLUTIONS INC.	28,000.00
VWR INTERNATIONAL	29,753.72
WALLACE, RICHARD SCOTT	26,425.70
WALMART	101,909.88
WASTE CONNECTIONS OF CANADA IN	270,389.67
WELDCOR	38,761.16

WESTERN CAMPUS RESOURCES		56,138.73
Wilson Wholesale Support		35,133.87
WINTERGREEN LEARNING MATERIALS		132,816.17
WOOD WYANT		129,645.35
WORKSAFE BC		2,183,687.43
WSP CANADA INC.		196,662.08
TOTAL FOR SUPPLIERS WHERE PAYMENTS EXCEED \$25,000.00	\$ 1	23,034,100.74
B. SUPPLIERS PAID \$25,000 OR LESS		
Total amount paid to suppliers where the		
amount paid to each supplier was \$25,000		
or less:	\$	7,798,382.98

School District No. 33 (Chilliwack) Statement of Financial Information (SOFI)

Explanation of Differences to Audited Financial Statements

Fiscal Year Ended June 30, 2024

The salaries paid to employees as well as the payments disbursed to suppliers for goods and services and employee benefits premiums are disclosed on the audited financial statements as expenses, net revenues, capitalized costs or changes in accounts receivable and accounts payable.

The differences between the audited financial statements (Statement 2 – Statement of Operations) and the combined totals of the Schedule of Remuneration and Expenses and the Schedule of Payments Made of the Provision of Goods and Services are primarily as follows:

- Taxable benefits are included in the remuneration column of the Schedule of Remuneration and Expenses. The same amount is included in the Schedule of Payments Made for the Provision of Goods and Services for payments made to benefit providers.
- Accruals made at year-end for certain supplier costs and future employee benefits.
- Expenditures recovered from external organizations.
- Payments to suppliers include 100% of the Goods and Services tax, while expenditures in the financial statements are net of GST rebates.
- Depreciation of fixed assets is recorded as an expenditure on the Financial Statements whereas the Statement of Payments for the Provision of Goods and Services includes fixed asset expenditures which are capitalized on the Financial Statements.