

**BOARD OF EDUCATION
School District #33 (Chilliwack)**

**POLICY 404
Whistleblower Protection**

The Board believes in a safe, caring, equitable, accountable and collaborative learning and working environment where employees can seek advice or make a disclosure of wrongdoing. The Board is committed to the highest standards of openness, honesty, accountability and to upholding ethical standards. All employees, and others performing work on behalf of the District, are expected to conduct themselves in a professional manner, to adhere to applicable laws, regulations, policies and procedures that apply to their work activities and to demonstrate ethical behavior in all their decisions and interactions.

The Board encourages employees, and others with whom the Board has a relationship, who have serious good faith concerns about any aspect of wrongdoing in the District to come forward and voice those concerns.

The Board expects that individuals who file good faith reports under this policy will be protected and will not be subject to retaliation or discipline.

Cross Refs:

Adopted: April 7, 2015

Revised: